



Job Title: Professional Development Phase Coach
Reports to: Head of Academy Coaching
Location: Bloomfield Road, Blackpool (with travel to and from the training venue)
Hours: 40 per week – to include weekends
Salary: Competitive (Depending on Experience)

Job Purpose:

To coach players in the Professional Development Phase, producing detailed and relevant Individual Learning plans to allow players to progress through the performance pathway.

The ideal candidate will have overall responsibility for the coaching of training and games for the under 18 age group.

Key Responsibilities and Duties:

- Deliver high quality sessions to Professional Development Phase (PDP) players that are in line with Academy coaching programme.
- Work closely with the Senior Professional Development Phase Coach (SPDP) to ensure an open pathway is created for players moving through the Professional Development Phase.
- Ensure the focus of every training session and game is always on the individual progression of the player.
- Work in line with the Clubs playing and coaching philosophy to promote a culture and identity throughout the Academy.
- Consistently use the PMA system to give players feedback and record training sessions.
- To work closely with players to analyse performance through HUDL platform utilising the staff analysts.
- To plan, deliver and review coaching sessions consistently in line with Academy coaching programme.
- To be the lead coach for all under 18s games and work closely with Youth Development Phase Lead (YDP) for the management of under 17 games.
- Provide detailed and evidenced information for player progression meetings that allow clear assessments of players to be communicated.
- Work closely with SPDP coach with all aspects of managing the group of players from u18-u21.
- Attend and deliver, where necessary, all CPD training for coaches in the Academy.



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- Deliver presentations to PDP players around individual development and roles and responsibilities.
- Work closely with multi-disciplinary team to support individual players development.
- Meet with players on regular basis to discuss progress and provide plans for players to progress.
- Create a disciplined environment through consistent behaviours.
- Work with players based on 4 corner development model and utilise the MD team wherever possible to support the education of players.
- Lead daily MD meetings with staff to ensure sessions are planned and every member of staff is utilised where needed.
- Find opportunities to coach players individually as often as possible supporting improvement and development.
- Represent the club in a positive manner on all courses, seminars, and club interactions.
- Continue own professional development through formal and informal channels.
- Work closely with the head of coaching to develop best practice sessions that can be filtered throughout the academy.
- Any other reasonable duties.

The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the club.



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Person Specification		
	Essential Requirements	Desirable Requirement
Qualifications	<ul style="list-style-type: none"> • UEFA A Licence. • FA Advanced Youth Award (Professional Development Phase). • EFAIF. • FA Licenced Coaches Club Member. • FA Safeguarding Children Certificate. 	<ul style="list-style-type: none"> • UEFA Pro Licence.
Experience	<ul style="list-style-type: none"> • Experience of working in the Professional Development Phase at a professional clubs Academy. 	<ul style="list-style-type: none"> • Previous experience within the same role, at a CAT 1,2,3 Academy.
Knowledge & Skills	<ul style="list-style-type: none"> • Understanding of EPPP requirements. 	<ul style="list-style-type: none"> • Enhanced knowledge of the English Football pyramid, with a range of contacts at all levels.
Personal Qualities	<ul style="list-style-type: none"> • Strong communicator with young people. • Ability to develop caring relationships with young players. • Thorough and efficient in preparing and reviewing own performance. • A growth mindset to find different ways of improving self and players. • Be able to deal with disappointment in a positive manner. • Strong organisational skills with the ability to plan. • Ability to lead a team of MD staff and create the optimum environment for players to thrive. • Flexible to meet the requirements of the needs of the business – this includes working weekends. • Ability to travel between different sites eg the Club & Training ground. 	



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To apply for the position please submit your CV and a covering letter detailing how you meet the criteria for the role to HR@Blackpoolfc.co.uk or Blackpool Football Club, Bloomfield Road, Seaside Way, Blackpool, FY1 6JJ.

Closing date for applications is **Monday 18th July 2022.**



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Bloomfield Road, Seaside Way, Blackpool, Lancashire FY1 6JJ
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Safeguarding: Blackpool Football Club Ltd and the EFL are committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment. Posts advertised may require Enhanced Criminal Record Checks and may include checks against the Barred lists, as such it is exempt from the Rehabilitation of Offenders Act (1974). Therefore, all convictions, including spent convictions that have not been subject to filtering by the DBS should be declared.

Recruitment checks: You will also be required to provide details of referees for the previous five years working history or referees whilst in full time education.

Equality and Diversity: Employees must always carry out their duties with due regard to Blackpool Football Club's policies and procedures. The employee must ensure a positive commitment towards equality and diversity treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Inclusion and Anti-Discrimination Mission Statement: At Blackpool Football Club we aim to provide an enjoyable experience for all supporters and hold inclusion and anti-discrimination at the core of our values. We are committed to creating an environment which welcomes and respects people from all communities, promoting equality and diversity at Bloomfield Road and its associated premises. As a Club we recognise the nine protected characteristics (age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation) under the Equality Act 2010 and will play an active role in supporting inclusion and putting an end to discrimination.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Blackpool Football Club is an equal opportunities employer.



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