



Lead Foundation Phase Coach

Blackpool FC Academy are seeking a Lead Foundation Phase Coach to manage and deliver an elite programme to players from 5-11. This is an exciting opportunity to join our academy coaching staff as we aim to become one of the most outstanding in the country.

Candidates should be able to demonstrate a passion for the development of young children in all aspects at this key age in their development as people and young players. An understanding of the local area and the ability to link the clubs foundation phase with the local community will be a key requirement for the successful candidate.

Qualifications and Experience

- Applicants should hold the UEFA B (minimum) coaching qualification and Advanced Youth Award
- Considerable experience working in a professional football clubs academy
- Worked within an Elite level professional academy and has an enhanced understanding of EPPP rules and regulations
- Understands the Local area and is able to link the club to the Community trust, schools and Grass-roots clubs.
- DBS Enhanced Criminal record check
- FA Safeguarding Children Qualification
- Valid UK Driving licence

Desirable Qualities

- Previous experience as a Lead Foundation Phase coach or have worked at Category 1-2 level in a part time basis.
- Have a proven track record of developing players through the Foundation Phase and has a deep understanding of what this journey looks like.
- Ability to work as part of a team and form a collaborative approach to developing players.
- Have the flexibility to work un-social hours and dedicate themselves to the role



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Job Description

Lead Foundation Phase Coach		
POSITION: Lead Foundation Phase Coach	DEPARTMENT: Academy	REPORTING TO: Head of Coaching
OVERALL OBJECTIVES:		
<p>The Lead Foundation Phase Coach at Blackpool FC Academy is responsible for the overall management of the Pre-Academy and U9 – U12 squads. Adopting the BFC playing and coaching philosophy the post holder must deliver an inspiring programme to young talented players within our academy and create an environment that encompasses positivity and enjoyment. Building links with local clubs and schools to help identify the best of local talent is at the centre of the strategy that the Foundation Phase will pursue and adopt to provide a long term plan for developing home grown talent.</p>		
<u>JOB DESCRIPTION</u>	<u>PERSON SPECIFICATION</u>	
<u>Main Objectives</u>		
<ol style="list-style-type: none"> 1. To provide a creative, fun and safe environment for academy players to be nurtured and developed. 2. Develop strong links with local schools, grassroots clubs and BFC Community Trust to identify and recruit the best local players into the Foundation Phase. 3. Manage a group of coaches to work in line with the club coaching and playing philosophy 4. Build a strong reputation for the clubs Foundation Phase through innovative thinking and creating a programme that inspires young players and coaches. 5. Create strong relationships with players to ensure every player is enthusiastic and passionate about playing for Blackpool FC. 	<ol style="list-style-type: none"> 1. Has passion for the development of 5-11 year olds. 2. Hold UEFA A Licence (Will consider UEFA B if hold AYA) 3. Hold Advanced Youth Award (Foundation Phase) 4. Strong understanding of EPPP rules and procedures 5. Knowledge of the local area in terms of grass roots football, schools and the local community. 6. Previous experience working at Elite level of Academy football 7. Strong organisational skills and administrative duties 8. Inspiring personality who can engage people when communicating 	



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Summary of Duties

1. Plan and deliver sessions that are linked to the themes of the coaching programme and needs of individual players
2. Observe coaching sessions and provide support to ensure they fit into the Club/Academy playing philosophy
3. Ensure the coaching programme runs throughout the phase and monitor through regular coaching workshops and collaboration with coaches using the PMA and other support platforms as supporting evidence.
4. Responsible for the management and distribution of kit within the foundation phase
5. Manage communication together with the academy secretary to ensure all players and parents are kept up to date with key information and standard logistics.
6. Engage with HOC to enhance best practice ideas and then use coaches meetings to implement them
7. Meet with age group coaches every two weeks to discuss performance, monitor ILPs and general practices.
8. Monitor playing position game time % throughout the phase to ensure the players are getting varied experiences in the Foundation Phase.
9. Plan and deliver Initial Parent/Player meetings to introduce coaches and set agreed targets for the coming season that are realistic and meet the needs of the player
10. Deliver workshops to improve the communication between coaches and parents, whilst setting out the behaviour and standards the club expect from them.
11. Be the point of call to deal with any issues/concerns that a parent may raise from within the phase, Implementing the correct academy procedures through own line manager.
12. Collate detailed multi-disciplinary mid-season and end of season reports for all Parents/Players within the foundation Phase
13. Manage the pre-academy and ensure a coaching programme exists that works in line with the Foundation Phase programme.
14. Ensure actions from Player progression meetings are actioned and recorded
15. Engage with Performance analysis to provide the players and coaches with tasks to review their team/individual performances related to their targets
16. Clear understanding of all child protection and safeguarding policies
17. Lead on collating all multi-disciplinary information required for the Foundation phase to bring to PPM
18. Provide detailed and relevant information during the PPM for each individual player. This should be gathered using all data collated by PMA and coach observations
19. Ensure an accurate and substantial fixture schedule is planned at least one month in advance and communicated to staff, parents and players.
20. Oversee and Input training sessions including training grade to ensuring players performance clocks are regularly updated



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21. Oversee and provide players with detailed match feedback including game grade
22. Oversee all players ILP targets and ensure coaches deliver relevant and detailed sessions plus provide productive feedback.
23. Work with Head of Recruitment to Succession plan all groups and produce a clear recruitment strategy for each age group
24. Be aware of the Development action plans put in place for Coaches from CCF process and support where necessary.
25. Conduct coach appraisals for those working in the Foundation phase twice per season.

Other

- This is a full time role opportunity.
- The Salary for this position will be competitive with equivalent roles at other clubs.
- Relevant professional references will be sought prior to employment
- You will be required to demonstrate your commitment to equality, inclusion and anti-discrimination and attendance of training in these areas will be mandatory.

Candidates who wish to apply for the role should send in writing a formal application which includes CV and Covering letter to dawn.butterworth@blackpoolfc.co.uk

The closing date for applications will be 15th January 2021.

Blackpool Football Club Ltd and the EFL are committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment. Posts advertised on this website may require Enhanced Criminal Record Checks and may include checks against the Barred lists, as such it is exempt from the Rehabilitation of Offenders Act (1974). Therefore, all convictions, including spent convictions that have not been subject to filtering by the DBS should be declared.

Equality and Diversity: Employees must always carry out their duties with due regard to Blackpool Football Club's policies and procedures. The employee must ensure a positive commitment towards equality and diversity treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.



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