



Job Title: First Team Performance Analyst
Reports to: Head of Football Operations
Location: Bloomfield Road, Blackpool (with travel to the training venue)
Hours: 40 per week – to include weekends & match days
Salary: Competitive (Depending on Experience)

Who we are:

Blackpool Football Club is an English professional association football club based in the seaside town of Blackpool, Lancashire.

The club was founded in 1887 and has a very storied history, from being a founding member of the Lancashire League in 1889, rising to the Top-Flight of the Football League (the old First Division) in 1930, to winning the FA Cup in 1953 and being promoted to the Premier League in 2010 (becoming the first club to gain promotion from every division of the Football League via the play-off system.)

The team are competing in the Championship, the second tier of the English Football League, having gained promotion from League One in 2020–21.

The club have played their home games at Bloomfield Road since 1901.

About the role:

Blackpool Football Club are looking for a talented individual to join our First Team Performance Analysis department to analyse player's performance and identify patterns and trends to inform the coaching process.

The successful candidate will provide detailed pre and post-match analysis for direct use by the Head Coach and coaching staff including live match day analysis support and collaborating with all other staff to ensure the highest possible standards of performance analysis provision throughout the Football Club.

The position is full-time, with working hours being flexible around the needs of the club and include evening and weekend work, and special events as required.



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You will be expected to undertake any specific training or Continued Professional Development to maintain your up-to-date knowledge and qualifications, and / or as organised by the club.

Key Responsibilities and Duties:

- Help to drive the club's performance analysis provision.
- Analyse opposition match footage and provide insights to the relevant coaching staff and create detailed analysis presentations to facilitate game plan and game review creation.
- Set up and ensure a live touchline video solution allows for the tactical, technical, and medical review of instances live during all first-team games.
- Wherever necessary support insights with video, data, or tactical experiences.
- Assist with set piece analysis, databasing and the researching of best practice for set pieces.
- Coding and analysis of forthcoming opponents' recent games, combined with the use of a variety analysis software to produce all coach and player resources.
- Filming and coding of training sessions to aid with pre-match preparations.
- Ensure the Head Coach, coaching staff, support staff and players are supported with the appropriate resources to aid performance.
- Distribute match footage in the most efficient and accessible form to allow players, coaches, and analysts to conduct analysis immediately following each first-team game.
- Collate all resources into engaging and concise forms of presentation, according to delivery methods required by the coaching staff.
- Editing of video where required, to enhance the portrayal of key messages and aid in the delivery.
- Attend all Blackpool FC fixtures, home and away, to support the performance analysis provision.
- Deliver an exceptionally high standard of work in a pressurised environment with tight deadlines.
- Facilitate other matchday analysis workflows to aid and improve performance in the pre-match, half-time, and post-match meetings.
- Ensure all historical and previous resources are databased and stored effectively and made accessible where required.



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The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the club.



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Person Specification		
	Essential Requirements	Desirable Requirement
Qualifications	<ul style="list-style-type: none"> Educated in either Performance Analysis and/or coaching at degree level or coaching badge, minimum UEFA B. 	<ul style="list-style-type: none"> Hold Intermediate Level Football Coaching Qualifications
Experience	<ul style="list-style-type: none"> Experience of working in a performance analysis role within the First Team football environment at elite level and/or experience of coaching elite players. A high level of football knowledge, with an ability to contextualise this knowledge and produce player facing material. Experience working with event data to pull relevant information for our coaching staff and players (pre and post-match). Experience of working in a professional Football club delivering performance analysis supporting both coaching and recruitment staff. 	<ul style="list-style-type: none"> Experience of working within another professional sporting environment. Experience in the manipulation of performance data sets and visualisations e.g python.
Knowledge & Skills	<ul style="list-style-type: none"> A sound understanding of technical and tactical analysis of teams and individuals. Demonstrate a high level of tactical knowledge. Highly competent in software such as Hudl Sportscode /Studio / Wyscout/ Stats Bomb. Excellent communication and 	



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	<p>interpersonal skills.</p> <ul style="list-style-type: none">• High level of computer competency, knowing how best to apply this knowledge.	
Personal Qualities	<ul style="list-style-type: none">• Possess the drive and enthusiasm to set high standards.• A flexible approach to work, including willingness to work unsociable hours.• Honest and trustworthy with a high level of confidentiality and exceptional personal integrity.• Ability to self-motivate and prioritise workloads.• Solutions orientated all the time.	

To apply for the position please submit your CV and a covering letter detailing how you meet the criteria for the role to HR@Blackpoolfc.co.uk or Blackpool Football Club, Bloomfield Road, Seaside Way, Blackpool, FY1 6JJ.

Closing date for applications is **Monday 27th June 2022.**



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Safeguarding: Blackpool Football Club Ltd and the EFL are committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment. Posts advertised may require Enhanced Criminal Record Checks and may include checks against the Barred lists, as such it is exempt from the Rehabilitation of Offenders Act (1974). Therefore, all convictions, including spent convictions that have not been subject to filtering by the DBS should be declared.

Recruitment checks: You will also be required to provide details of referees for the previous five years working history or referees whilst in full time education.

Equality and Diversity: Employees must always carry out their duties with due regard to Blackpool Football Club's policies and procedures. The employee must ensure a positive commitment towards equality and diversity treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Inclusion and Anti-Discrimination Mission Statement: At Blackpool Football Club we aim to provide an enjoyable experience for all supporters and hold inclusion and anti-discrimination at the core of our values. We are committed to creating an environment which welcomes and respects people from all communities, promoting equality and diversity at Bloomfield Road and its associated premises. As a Club we recognise the nine protected characteristics (age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation) under the Equality Act 2010 and will play an active role in supporting inclusion and putting an end to discrimination.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Blackpool Football Club is an equal opportunities employer.



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