



**Job Title:** Academy Coach  
**Reports to:** Head of Academy Coaching / Lead Phase Coach  
**Location:** Bloomfield Road, Blackpool (with travel to and from the training venue)  
**Hours:** Part Time – 15 hours per week – to include evenings & weekends  
**Salary:** Competitive (Depending on Experience)

**Job Purpose:**

Blackpool FC Academy are seeking a part time Academy Coach to join our ever growing coaching department.

The role of our Academy Coaches is to create a positive learning environment where you will support and challenge our Young People on their development pathway.

Candidates should demonstrate outstanding personal skills and excellent knowledge of player development whilst having a clear understanding of the player pathway.

**Key Responsibilities and Duties:**

- To connect with our young children and support / challenge them.
- Design and implement practices that are specific to the age of the players you are working with, whilst aligning to our principles of play.
- To be responsible for the planning, delivering and the reviewing high quality sessions in line with our coaching curriculum.
- Ensure the focus of every training session and game is always on the individual progression of the player.
- Provide players with two weekly targets and review these targets every week.
- Provide detailed 6/12 weekly ILPs for each player and review these targets every 6/12 weeks.
- Where required, provide written and oral reports of coaching sessions and games.
- To manage all administrative duties regarding PMA and other platforms used by the department.
- To attend training sessions 2-3 times per week, and programme games on a Sunday.
- Be available for all player & parent review meetings.
- To act professionally when arriving for training/games, be set up and ready 15 minutes prior to the players arrival.
- Work in line with the Clubs playing and coaching philosophy to promote a culture and identity throughout the Academy.
- Ensure all equipment is maintained, to give our players the best experience.



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- To attend all club CPD events.
- To demonstrate your commitment to Equality, Inclusion and Anti-Discrimination, training in these areas will be mandatory.
- Any other reasonable duties, as requested by the Head of Academy Coaching / Lead Phase Coach.

The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the club.



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Person Specification		
	Essential Requirements	Desirable Requirement
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Candidates must hold the UEFA B Licence</li> <li>• FA Youth Award</li> <li>• Emergency First Aid in Football, Level 2</li> <li>• FA Licenced Coaches Club Member</li> <li>• FA Safeguarding Children Certificate</li> </ul>	<ul style="list-style-type: none"> <li>• UEFA A Licence</li> <li>• FA Youth Award</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with young children in a football environment</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working at a professional clubs Academy</li> <li>• Previous experience within the same role, at a CAT 1,2 or 3 Academy</li> </ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>• Understanding of EPPP requirements</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Strong organisational skills with the ability to plan</li> <li>• Excellent communication skills with the ability to build relationships with players, parents and coaches both internally and externally</li> <li>• Thorough and efficient in preparing and reviewing own performance</li> <li>• Confident in administrative duties</li> <li>• Enthusiasm for the role and a proactive thinker who always looks for opportunities to improve and enhance his/her coaching skills</li> <li>• Be willing to go above and beyond to provide our players with the best experience possible on their pathway</li> <li>• Flexible to meet the requirements of the needs of the business – this includes working weekends</li> <li>• Ability to travel between different sites eg the Club &amp; Training ground</li> </ul>	



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To apply for the position please submit an application form and a covering letter detailing how you meet the criteria for the role to [HR@Blackpoolfc.co.uk](mailto:HR@Blackpoolfc.co.uk) or Blackpool Football Club, Bloomfield Road, Seaside Way, Blackpool, FY1 6JJ.

As part of your application, please also complete our Equal Opportunities Monitoring Form and return it to [HR@Blackpoolfc.co.uk](mailto:HR@Blackpoolfc.co.uk).

The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

Closing date for applications is **Friday 12<sup>th</sup> August 2022**



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**Safeguarding:** Blackpool Football Club Ltd and the EFL are committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment. Posts advertised may require Enhanced Criminal Record Checks and may include checks against the Barred lists, as such it is exempt from the Rehabilitation of Offenders Act (1974). Therefore, all convictions, including spent convictions that have not been subject to filtering by the DBS should be declared.

**Recruitment checks:** You will also be required to provide details of referees for the previous five years working history or referees whilst in full time education.

**Equality and Diversity:** Employees must always carry out their duties with due regard to Blackpool Football Club's policies and procedures. The employee must ensure a positive commitment towards equality and diversity treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

**Inclusion and Anti-Discrimination Mission Statement:** At Blackpool Football Club we aim to provide an enjoyable experience for all supporters and hold inclusion and anti-discrimination at the core of our values. We are committed to creating an environment which welcomes and respects people from all communities, promoting equality and diversity at Bloomfield Road and its associated premises. As a Club we recognise the nine protected characteristics (age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation) under the Equality Act 2010 and will play an active role in supporting inclusion and putting an end to discrimination.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Blackpool Football Club is an equal opportunities employer.



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