



Blackburn Rovers Football & Athletic Ltd

Job Description

Job Title:	Part time U13 Lead Coach
Department:	Academy Coaching
Based at:	BRFC Academy, however flexibility on location is required.
Reports to:	Head of Coaching
Responsible for:	N/A
Hours of work:	A minimum of 12 hours per week, plus any additional hours necessary for the performance of duties. This will include evening and weekend work.
Contractual status:	Permanent
1. Job purpose:	Responsible for shaping the success and future development of players within the Youth Development Phase (YDP), specifically with the U13 players. This will involve various methods of development both on and off the pitch.
2. Duties and responsibilities:	<ul style="list-style-type: none"> To lead the U13 age group implementing best practice at all times through both team and individual; Perform match day duties for the U13 players and lead on the management of matches; Support the other YDP coaches as and when required; To ensure that the coaching follows the recommended Academy footballing philosophy and technical programme; To liaise with players/parents in a professional manner Conduct 2x parents evenings per year; Attend relevant induction evenings for the U13 age group; Provide feedback on each individual player as part of the player handover process; To be responsible for logging coaching sessions and evaluation sheets onto Academy PMA system and Sports Session Planner; To complete and compile match reports, including player grades/register/minutes on the pitch on the PMA system; Work with performance analysis to implement the use of the Hudl software; To liaise with Recruitment Department regarding trialists; To undertake the specific Individual Development Plan recommended by the Academy; Regularly attend Academy CPD events; and To carry out any such other duties the Head of Academy or Head of Coaching may reasonably properly assign or delegate in connection with the business of the Club from time to time.
3. Skills required:	<ul style="list-style-type: none"> Highly organised; Ability to work under pressure and meet set deadlines; Ability to use a variety of methods of communication; Ability to manage people with integrity, honesty and empathy at times when required; Ability to set goals, monitor and evaluate performance;



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	<ul style="list-style-type: none"> • Ability to produce plans for development of staff; • Time management skills; • Ability to motivate and inspire others to achieve; and • IT literate to use the PMA and produce reports.
4. Knowledge required:	<ul style="list-style-type: none"> • Knowledge of developing YDP players; • Knowledge of delivering practical sessions; • Knowledge of various coaching methods / strategies to get the best out of players; • Knowledge of how players learn; • Knowledge of the EPPP; and • Knowledge of an Academy system in an elite sporting environment.
5. Qualifications required:	<ul style="list-style-type: none"> • UEFA B Licence (essential); • FA Youth Modules 1,2,3; • Advanced Youth Award (desirable/working towards); • FA Safeguarding; and • FA First Aid qualification (BFAS)
DBS check required:	Yes (Enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **5pm on Monday 16th September 2019**. To apply, please email your application form and covering letter to recruitment@rovers.co.uk. **CV's will not be accepted.**

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.

