



Blackburn Rovers Football & Athletic Ltd

Job Description

Job Title:	Senior Academy Performance Analyst
Department:	Performance Analysis
Based at:	BRFC Senior Training Centre, however flexibility regarding location is required.
Reports to:	Head of Academy
Responsible for:	Academy Performance Analysts
Hours of work:	A minimum of 37.5 hours per week and any additional hours necessary for the performance duties. This will include evening and weekend work.
Contractual status:	Permanent
1. Job purpose:	To be responsible for the preparation and delivery of the U23 analysis service from pre-match through to post-match duties, adopting both video and statistical methods of analysis. To also oversee and manage the analysis department from the Foundation Phase through to the Professional Development Phase.
2. Duties and responsibilities:	<ul style="list-style-type: none"> • Manage the Academy Performance Analysts and the Academy analysis service, ensuring clear communication lines; • Represent the Performance Analysis department at Academy meetings (i.e. Academy Senior Management Team Meetings); • Perform and monitor performance reviews of the Academy Performance Analysts; • Liaise with the appropriate coaching staff to ensure all required analytical output is provided for (pre-match through to post-match); • Travel with the U23s to all matches (League, Cup and Friendlies) to film the matches in wide-angle for the use of performance analysis, ensuring all matches are analysed to the highest standard using all resources available; • Update all relevant databases, ensuring they are up-to-date at all times; • Upload match footage to the designated platforms, as required; • Film training sessions as and when required; • Ensure adherence to all EPPP requirements, documenting as required for audit purposes; • Backup analysis presentations and documentation to the designated storage devices (Performance Analysis server and relevant hard-drive(s)), ensuring these are kept up-to-date at all times; • Maintain a positive approach to learning new skills required to work with any new equipment / IT appliances; • Maintain the highest regard for confidentiality with sensitive information; • Adhere to and abide by all club policies, procedures and guidelines; • Support and work with other departments at the Academy in adopting a multi-disciplinary approach; and



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	<ul style="list-style-type: none"> Any other duties as reasonably assigned by the Head of Academy, Head of Performance Analysis and/or First Team/Academy coaching staff.
3. Skills required:	<ul style="list-style-type: none"> The ability to use initiative; Leadership skills; Professionalism; The ability to delegate appropriately and motivate staff; Problem solving skills Organised and time management skills; The ability to meet strict deadlines and work under pressure; Attention to detail; Ability to interpret information; Communication and presentation skills (both written and verbal) to a range of audiences; Ability to work as part of a team as well as independently; Competent with the following IT appliances; SportsCode (essential), WyScout (desirable), Coach Paint (desirable) and Microsoft Office Inc. PowerPoint, Excel and Word; Competent using video cameras and video capture equipment; Ability to liaise with people with integrity, honesty and empathy at times when required; Ability to set goals, monitor and evaluate performance; Be innovative in thinking and moving the department forward; The ability to evaluate and identify both strengths and areas for development to improve performance; and The ability to analyse and make recommendations to improve performance;
4. Knowledge required:	<ul style="list-style-type: none"> High level of tactical and technical understanding of football; Knowledge of the use of SportsCode, Hudl, OPTA and CoachPaint; Knowledge of how to use and implement such software packages; Various video techniques to video games/training; Knowledge of various delivery methods/styles to use when delivering specific analysis sessions to both teams/individuals; Knowledge of varying statistical data used in performance analysis and how this can be utilised in an elite Academy environment; and Sound knowledge of Mac and Windows based operating systems.
5. Qualifications required:	<ul style="list-style-type: none"> Undergraduate degree in Sports Science / Sports Coaching or equivalent; MSc in Performance Analysis (desirable); and Coaching qualifications or working towards them (desirable).
DBS check required:	Yes (enhanced)



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The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **9:00am on Monday 23rd November 2020**. To apply, please email your application form and covering letter to recruitment@rovers.co.uk

CV's will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.