



Blackburn Rovers Football & Athletic Ltd

Job Description

Job Title:	Academy Performance Analyst
Department:	Performance Analysis
Based at:	BRFC Academy, BB6 8BA. However flexibility regarding location may be required.
Reports to:	Senior Academy Performance Analyst and Head of Academy
Responsible for:	N/A
Hours of work:	A minimum of 37.5 hours per week and any additional hours necessary for the performance of duties. This may include evening and weekend work.
Contractual status:	Permanent
1. Job purpose:	To prepare and deliver the analysis service for all Academy age groups including pre-match, live in-match and post-match duties, adopting both video and statistical methods of analysis.
2. Duties and responsibilities:	<ul style="list-style-type: none"> To film, code and analyse matches for various teams within the Academy when required; Provide further support to other departments within the Academy and external organisation's who utilise the Academy for differing purposes; Maintain a database of matches / sessions filmed for future use; Film training sessions and utilise material for analysis sessions and individual/team; Upload individual and team video clips for all age groups on to the PMA system and other relevant video sharing platforms; Produce supportive material to be utilised by coaches, players and Academy staff for the forthcoming seasons; Log and maintain analysis sessions onto the PMA system; Develop the accessibility of performance analysis support for players, coaches and Academy staff; Support the Head of Academy Coaching as and when required with analysis needs; Assist the Senior Academy Performance Analyst with organisation and training of students; Support and work with other departments at the Academy in adopting a multi-disciplinary approach; Liaise and communicate with coaches in preparation for analysis sessions; Provide supportive material to the Head of Academy Recruitment when required; Liaise with the First Team and U23 analysis departments for an effective integration; Continually monitor the equipment and software used by the department and liaise with relevant staff to upgrade, where possible; and Liaise with the Senior Academy Performance Analyst and other Academy Analyst(s) to monitor specific targets on a monthly basis.
3. Skills required:	<ul style="list-style-type: none"> Organised; Ability to work under pressure and meet set deadlines; Ability to use a variety of methods of communication; Ability to liaise with people with integrity, honesty and empathy at times when required; Ability to produce plans; Time management skills; Ability to make key decisions under pressure; Ability to solve problems; Ability to evaluate and identify both strengths and areas for development to improve performance, making recommendations where necessary;



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	<ul style="list-style-type: none"> Professionalism; Ability to work as an individual and as part of a team; IT literate (Microsoft Word, Excel & PowerPoint essential); and Confidentiality
4. Knowledge required:	<ul style="list-style-type: none"> Knowledge & experience using the various software packages available for analysing performance (SportsCode essential), including capturing & coding matches; Knowledge & experience utilising various video techniques to film matches / training; Knowledge of various delivery methods / styles to use when delivering specific analysis sessions to both teams / individuals; Knowledge of how players may learn at various ages to support analysis delivery; Knowledge of the technical, tactical elements of football to support delivery of analysis sessions; Knowledge of varying statistical data used in performance analysis and how this can be utilised in an Academy environment; and Knowledge of how analysis can be used and the benefits this can have on player development
5. Qualifications required:	<ul style="list-style-type: none"> Relevant undergraduate degree (i.e. Sports Science / Sports Coaching / Performance Analysis); and Specific Performance Analysis qualifications (Desirable)
DBS check required:	Yes (Enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **12 noon on Thursday 24th September 2020**. To apply, please email your application form and covering letter to recruitment@rovers.co.uk CV's will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.

