<table>
<thead>
<tr>
<th><strong>Job title:</strong></th>
<th>Development Centre Coach</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Department:</strong></td>
<td>Academy Recruitment</td>
</tr>
<tr>
<td><strong>Based at:</strong></td>
<td>Regional Pre-Academy Development Centre and/or Advanced Training Centre, Blackburn Rovers Academy, Brockhall Village, Old Langho, Blackburn BB6 8BA</td>
</tr>
<tr>
<td><strong>Reports to:</strong></td>
<td>Head of Academy Recruitment and Advanced Training Group (ATG) &amp; Trialist Coordinator.</td>
</tr>
<tr>
<td><strong>Hours of work:</strong></td>
<td>Casual – as and when required</td>
</tr>
<tr>
<td><strong>Contractual status:</strong></td>
<td>Casual worker</td>
</tr>
<tr>
<td><strong>Job purpose:</strong></td>
<td>To deliver a coaching programme on behalf of the Academy Recruitment Department at a Regional Pre-Academy Development Centre and/or the Advanced Training Centre.</td>
</tr>
</tbody>
</table>

### 2. Duties and responsibilities:
- To be committed to ensuring the safeguarding and welfare of all elite players, promoting their well-being whilst maintaining professional boundaries;
- To coach a specific age group implementing best practice at all times through both team/individual performance;
- To liaise with players and parents in a professional manner;
- To perform match day duties including supervision of kit and equipment;
- To populate Regional Pre-Academy or ATG registers when required with correct and accurate grades;
- To liaise with the Academy Recruitment Department on the possible recruitment of players to their specific age group;
- To undertake player assessment reports;
- To attend CPD Events organised by the Club;
- To upgrade and maintain qualifications in accordance with Academy recommendations; and
- To carry out any such other duties as reasonably assigned by the Head of Academy Recruitment and/or Advanced Training Group (ATG) & Trialist Coordinator.  

### 3. Skills required:
- The ability to use various coaching styles to suit the needs of the individual players and group;
- I.T. Literate; and
- Good communication skills.

### 4. Knowledge required:
- Knowledge and experience of coaching within an elite sporting environment and academies;
- Knowledge of safeguarding procedures and protocols; and
- Experience of coaching young elite players.

### 5. Qualifications required:
- FA Level 1 and 2 (essential);
- FA Safeguarding Certificate (essential);
- FA Emergency Aid Certificate (essential);
- UEFA B Licence (desirable);
- Youth Modules 1 – 3 (desirable); and
- Recognised FA Talent Identification Qualification (desirable)

**DBS check required:** Yes (enhanced)
Blackburn Rovers Football & Athletic Ltd

Job Description

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is 9:00am on Monday 19th September 2022. To apply, please email your application form and covering letter to recruitment@rovers.co.uk. CV’s will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.