Inspiring change within our community

Ewood Park Stadium, Blackburn, Lancashire, BB2 4JF, United Kingdom
T: 01254 508139 | E: enquiries@brfctrust.co.uk | W: www.brfctrust.co.uk | @brfctrust

Organisation Blackburn Rovers Community Trust

Position Youth Worker x 2 roles (see below for specific days/times/salary’s – please note that exact times of work are subject to change)

Working Hours All roles are delivered over 48 weeks a year, with all sessions shutting for 2 weeks between July and September and the other two weeks being in December over the Christmas period. Staff may have the option to deliver overtime holiday provision during August and to cover other holiday/sickness as overtime throughout the year. All staff will receive a pro rata level of holidays dependant on their weekly hours.

Salary Level 2 Youth Worker role (10 hours, 5 sessions) – £4,320–£5,760 per annum commensurate with experience and qualifications.

Location Blackburn Rovers Community Trust, Ewood Park, BB2 4JF

Type of Contract Part Time – 1-year fixed term post with a view to extension (subject to funding and performance)

Closing Date 5pm on Friday 5th February 2021

Who we are:
Blackburn Rovers Community Trust is one of the leading football club charities in the country, currently generating and reinvesting a record £1.9m annually in our local community, benefitting those who help us to record more than 50,000 engagements each year.

Winners of five major awards in the past year – including the EFL North West Community Club of the Year and Northwest Football Awards Community Club of the Year – our fast-growing organisation currently employs more than 40 full-time staff and a similar number of part-time and casual coaches and community engagement staff, helping us to deliver more than 50 projects in education, health, social inclusion and sports participation, as part of our role as the official charity of Blackburn Rovers FC.

Background to the roles:
We are seeking new and motivated individuals to join our friendly and hard-working team, helping us to deliver an exciting new project in conjunction with a number of key high-profile stakeholders, including the Premier League and the local authorities to provide a range of neighbourhood-based youth engagement services across the borough.
This vital concept for our local area is key to the increased long-term prosperity of Blackburn with Darwen, delivering key change and opportunities for young people within our borough, so we are on the lookout for the right individuals to drive this major opportunity to improve the lives of thousands of members of our local community.

Blackburn Rovers Community Trust (BRCT) is seeking to appoint an enthusiastic, charismatic and dedicated youth worker to support the management and delivery of BRCT’s neighbourhood offer through its high-quality delivery of sessions within Blackburn with Darwen.

Main Purpose of the role is to:
This role will involve working within the local community (predominantly under 18s) of Blackburn with Darwen to deliver youth engagement provision. The post holder will support a comprehensive, varied, fun engagement timetable targeting a variety of age groups. Youth work skills will be utilised to attract new participants and provide meaningful activity and intervention.

The role requires an individual with experience working in a community setting and a good knowledge of the type of young people targeted. A youth worker delivery background would strengthen the application.

How to apply:
To apply, please email your application form, equal opportunities form and covering letter to recruitment@brfctrust.co.uk. CVs will not be accepted.

FAO: Gary Robinson (CEO)
Blackburn Rovers Community Trust,
Ewood Park,
Blackburn,
BB2 4JF

Interview dates: TBC

Please note that the job will be subject to satisfactory references and enhanced DBS procedures.

Job Description
Youth Worker
Blackburn Rovers Community Trust

<table>
<thead>
<tr>
<th>JOB DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Job Title</strong></td>
</tr>
<tr>
<td><strong>Location</strong></td>
</tr>
<tr>
<td><strong>Responsible To</strong></td>
</tr>
<tr>
<td><strong>Responsible For</strong></td>
</tr>
<tr>
<td><strong>Contractual Status</strong></td>
</tr>
</tbody>
</table>
### Overall purpose of the Job

This role will involve working within the local community (predominantly under 18s) of Blackburn with Darwen to deliver youth engagement provision. The post holder will support a comprehensive, varied, fun engagement timetable targeting a variety of age groups. Youth work skills will be utilised to attract new participants and provide meaningful activity and intervention.

The role requires an individual with experience working in a community setting and a good knowledge of the type of young people targeted. A youth worker sports delivery background would strengthen the application.

### Duties and Responsibilities

**To be responsible for the following:**

- To support the development of a varied timetable of engagement provision/opportunities across BwD neighbourhoods.
- To support sessions with valuable interventions and workshops in alignment with topical issues and the youth work curriculum.
- Be prepared to undertake sport/engagement delivery across the neighbourhood provision footprint.
- To liaise directly with key BRCT staff who sub-contract/deliver projects across the neighbourhood offer.
- To offer support to help the timetable develop to provide innovative provision.
- To help embed a positive culture across all delivery.
- To attend relevant meetings with BRCT/BwD management staff to improve memberships and/or quality of services.
- Support the management of all facilities and equipment usage across the neighbourhoods.
- To work closely with BRCT’s Community Inclusion Manager to support their delivery.
- Market the football club to these communities.
- To monitor and evaluate your own delivery and support/monitor other casual staff to ensure they do the same.

### General

To at all times represent Blackburn Rovers Football Club and Blackburn Rovers Community Trust in a professional manner regarding to dress, presentation, personal hygiene, attitude, conduct and professionalism.

### Person Specification

#### Essential

**Demonstrable Experience**

Creating and delivering a variety of engagement sessions in a community setting, often with disaffected hard-to-reach young people.

#### Desirable

Experience of working with a charity and/or a professional football club community scheme and/or a community setting.
<table>
<thead>
<tr>
<th>Experience</th>
<th>Knowledge</th>
</tr>
</thead>
</table>
| Experience supporting or developing a programme of activities.  
Experience working with similar demographics to the people within the borough of Blackburn; particularly with those of a BAME background.  
Experience working with young people particularly between the ages of 8-19.  
Experience of outstanding Youth Work programme planning and delivery.  
Experience of coming up with and delivering exciting innovative session ideas. | An in-depth knowledge of youth work and engaging a wide range of young people.  
Understanding of local geographical demographics, inter-faith relations and the barriers and/or challenges minority groups face in our society.  
Understanding of youth work values and principles and how these are implemented into practice.  
Actively keeps up to date with Children and Young people policy and best practice.  
Understanding of the issues that impact on the lives of young people and a track record in delivering innovative and exciting youth work opportunities that contribute outcomes.  
Knowledge and understanding of Working Together to Safeguard Children & Young People. |
<p>| Experience in delivering multi-sport activities. | Promoting the brand of a professional football club to the local community. |</p>
<table>
<thead>
<tr>
<th>Ability to work in accordance with national, local and organisational Child Protection and Safeguarding policies and procedures.</th>
<th>Must have relevant experience of working with children/young adults (8-19). This will include coaching, teaching or mentoring within a young adult environment.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ability to identify and appropriately respond to cases of potential or actual child abuse.</td>
<td>Experience delivering interventions and or workshops to young people.</td>
</tr>
<tr>
<td>Must have a ‘can do’ attitude.</td>
<td>Must have a ‘can do’ attitude.</td>
</tr>
<tr>
<td>Must be proactive.</td>
<td>Strong interpersonal skills with the ability to communicate effectively both orally and in writing.</td>
</tr>
<tr>
<td>Strong group management skills. Specifically being able to manage the harder to reach young people.</td>
<td>Strong group management skills. Specifically being able to manage the harder to reach young people.</td>
</tr>
<tr>
<td>To have a pleasant and approachable demeanour.</td>
<td>The ability to work with the minimum of supervision.</td>
</tr>
<tr>
<td>The ability to work as part of a team, demonstrating a willingness and ability to perform all functions required of team members.</td>
<td>Ability to adhere to and maintain effective relationships with young people, parents, carers and other colleagues within appropriate professional boundaries</td>
</tr>
</tbody>
</table>

**Skills**

<table>
<thead>
<tr>
<th>Strong IT skills including MS Word, Excel and PowerPoint.</th>
<th>A track record of working with disabled young people.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Working within partnership and multi-agency programmes. Experience of promoting and recruiting participants onto programmes/activities</td>
<td>Working within a professional football club environment.</td>
</tr>
</tbody>
</table>

---

This Company is Limited by Guarantee. Registered in England and Wales with company number 05904736. Registered charity number 1117122
Excellent people skills with the ability to motivate and inspire individuals and organisations.  

Maintain a level of flexibility and adaptability in a fast paced environment.  

Highly organised with the ability to prioritise.  

A creative thinker with the ability to see new opportunities.  

A confident and conscientious approach to work.  

Ability to work flexible hours to meet the needs of children (evenings, weekends, residencials)

<table>
<thead>
<tr>
<th>Qualifications</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum of five GCSEs including English and maths at a Grade C or above (or equivalent).</td>
<td></td>
</tr>
<tr>
<td>A Youth Work related qualification</td>
<td></td>
</tr>
<tr>
<td>FA Level 1 coaching qualification.</td>
<td></td>
</tr>
<tr>
<td>A 1st4Sport Level 2 coaching qualification.</td>
<td></td>
</tr>
<tr>
<td>A variety of other 1st4Sport Level 1 qualifications.</td>
<td></td>
</tr>
<tr>
<td>To hold a valid UK driving licence.</td>
<td></td>
</tr>
</tbody>
</table>

Please note:  
The person appointed to this post will, from day-to-day, have contact with children and vulnerable adults, many of whom are under eleven years of age, and a number of whom may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhanced Disclosure Barring Service check.

Safeguarding Recruitment:  
Blackburn Rovers Community Trust and Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK. The successful applicant can also expect to have their personal information entered on to a Single Central Record and/or the FA’s Whole Game system, which will be shared with key football and other sports governing bodies and organisations where applicable.

Equality & Diversity:  
As we are a diverse community trust that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. BRCT is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.