



## Senior Professional Development Phase Coach

### Reporting to

- Academy Manager and/or Head of Academy Coaching

### Essential & Desirable qualifications/pre-requisites

#### Essential

- Up to date UEFA A Licence
- FA Advanced Youth Award with the age specific specialist element relevant to the Professional Development Phase (PDP)
- Current DBS certification (Enhanced)
- Current Basic First Aid in Sport (BFAS)
- FA Safeguarding Children Certification
- Member of FA Licence Club (current and up to date including CPD hours)
- Experience of working at and completing at least one season in the PDP phase (Lead Phase u18 or Senior PDP 19-21 at Category 1 and 2 level)

#### Desirable

- UEFA Pro Licence
- Competent in the use of the Performance Management Application toolkit
- Familiar with and experience of Athlete Monitoring Software (i.e. Prozone)
- Experience of welfare provision around safeguarding young people particularly those that make the transition from 16-18years and on and into the PDP
- Is fully knowledgeable on The Football League Child Protection Statements

### Key responsibilities

#### Main tasks

- report to the Academy Manager/or Head of Coaching on all aspects relating to individual and squad development at the PDP with regard to Elite Player Performance Plan (EPPP)
- liaise with: the first-team Manager; contribute to: The Technical Board and the Academy Management Team in identifying appropriate and club pathways into the first team environment
- liaise with the Head of Academy Coaching and oversee and implement on a day-to-day basis the Coaching Curriculum for the Under 16 to Under 18s age groups
- manage the transition of Academy Players to the Club's senior squad in accordance with the Club's coaching and playing philosophies
- contribute to the Multi-disciplinary reviews of Academy Players in the Professional Development Phase including the application of Sport Science methods and Individual Learning Plans

## **Specific tasks**

- Lead the Coaching and U18's Professional Development League provision for the Professional Development Phase. These tasks include:
  - Align the coaching, game and playing philosophies with first-team activities ensuring smooth transitions via player pathways
  - Implement a transitional model that creates, monitors and tracks players that move through the player pathway
  - Contribute to player profiling that identifies player traits and characteristics applicable to first team duties
  - Develop player competencies within technical, tactical, psychological, physiological and social aspects of learning through individualised planning
  - Create, develop and implement Game and play strategies that align with the whole-club approach for both development and competitive fixtures
  - Use and adapt the club's coaching curriculum and implement the club's coaches' 'working week' to deliver high quality and structured provision leading to the Professional Development League Games Programme
  - Upload detailed player information into the PMA's Performance Clock in line with Premier and Football League benchmark requirements
  - Generate individualized learning plans, objectives and outcomes within a multi-disciplinary approach
  - Divide, segment and create learning blocks and periodisation that relate to macro, meso and micro delivery cycles that support player learning
  - Ensure effective match preparation and attention to detail is planned in advance with measureable objectives forming part of the planning
  - Build performance analysis within evaluative and reflective practices that supports improvement planning and feedback processes for both training models and games
  - Effectively manage the 'working week' with regard to training models, the integration of sport science, individual/team/position specific sessions and transition between age-groups and first-team

## **Club Tasks**

- Contribute to the Club's coaches' competency framework in supporting and developing coaches through internally-led CPD programmes which in turn may include leading activities
- Support and influence the recruitment of players in determining player profiles, characteristics and individualisms needed at first-team level
- Manage the loan process for both receiving and sending players to other clubs ensuring that a tracking system is in place to monitor progress
- Implement the club's internal rating system that uses ratings as a performance indicator
- Undertake Talent ID events and activities that supports the club's recruitment policies
- Oversee other senior and lower management positions in their absence, as and when necessary

- Carry out any other specific tasks relevant to the ‘whole-club’ ethos that supports the development of the club across all pathways and departments

### **Person specification**

- Demonstrates enthusiasm and is committed to achieving agreed objectives within Elite Performance Player Planning
- Effective at preparing, planning and implementing coaching curriculums and schedules that are aligned with whole-club objectives for producing young talented football players
- A dynamic, hardworking and enthusiastic individual that is able to relate to young people engaged in player pathways within a mentoring and supportive role
- Proactive decision maker with excellent communication skills that is able to effectively communicate across all departments within a multi-disciplinary approach.
- Takes responsibility for ensuring a high quality of work and maintaining standards in line with the responsiveness needed for delivering against the club’s football objectives
- Is receptive to feedback about own behaviour, strengths and areas for improvement that identifies improvement strategies to both support coaching, game understanding and player development
- Displays a high level of confidentiality and is able to contribute to senior management activities and meetings in a professional manner and fully participates in club activities that support the profiling of the club
- Accurate reporting and attention to detail in both written and verbal communication and able to represent the club professionally and competently at all times
- Displays a deep knowledge and experience of coaching and games and is able to transfer and communicate information in an informative and constructive manner
- Understands the importance about Health & Safety principles and practice and safeguarding in supporting young people through their football-related pathway.

**SALARY: 30,000 – 35,000 per annum**

**Hours: 37-hour working week (including flexible arrangements)**

**Probationary Period: 3-months (as detailed in contract)**

**Contract: normal contract conditions as per club policy**

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### **Application Process:**

**Please note that Barnsley Football Club welcomes applications from those groups of individuals that are considered under-represented in the employment market, for example (although not limited to):**

- **Black, Asian and Minority Ethnic (BAME)**
- **People with Disabilities**
- **Women**
- **People considered socially and economically disadvantaged**

**Process:**

- i) All online via email by responding and sending to named contact (see below)

**Requirements:**

- ii) 1 x A4-size one-page cover letter & 1 x A4-size one-page CV (please provide both in one Pdf document and email to named contact – see below)
- iii) Please include **Reference.: U21002** within your cover letter and email correspondence

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Named Contact to send application:  
Bobby Hassell, Academy Manager  
Email Address: [bhassell@barnsleyfc.co.uk](mailto:bhassell@barnsleyfc.co.uk)

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**Closing Date: 12<sup>th</sup> August 2022 (23.00 hrs)**