Lead Phase Coach
Youth Development Phase

Reporting to:

- Academy Manager / Head of Coaching / PDP Coach

Responsible for:

Youth Development Phase (u12 – u15 years)

Essential & Desirable qualifications/pre-requisites

Essential

- UEFA ‘A’ Licence (up to date)
- FA Youth Award
- FA Advanced Youth Award
- Current DBS certification (Enhanced)
- EFAIF certification (or equivalent)
- FA Licence Club Member

Desirable

- Degree in Sport, Sport Science or equivalent

Key responsibilities

Main tasks

- Deliver the Academy’s YDP coaching curriculum including adapting activities aligned with Club’s coaching and playing philosophies
- Work within the coaches’ competency framework and contribute to CPD training programmes
- Implement the policies and practices highlighted in the Academy Performance Plan (APP) to ensure that the YDP meets with desired outcomes
- Comply with the Football League rules in delivering training models and Games Programme in line with rules and regulations
- Support multi-disciplinary planning integrating other disciplines within the planning stages
- Meet all EPPP requirements in relation to planning, reporting and uploading data into the PMA either periodically and/or creating annual reporting
- Contribute to Academy Management Team and Departmental meetings and guide where necessary

Specific tasks

- Take the lead, supervise and management 12-15s age-group football activities, including:
  - Supporting other FTE/PTE YDP coaches with regard to periodisation of coaching blocks; game planning and preparation; coaching and game evaluation including post-match analysis (all evidenced within the PMA)
- Deliver individual reviews ensuring that Individual Learning Plans form the basis for reviewing performance in addition to consultation with Science and Education departments in providing holistic individual reviews and plans
- Implement the ‘coaching working week’ with regard to ensuring the relevant number of coaching hours are delivered, acknowledging intensities and frequencies, and the management of rest and recovery (plans should demonstrate that multi-disciplinary involvement is included)
- Ensure that 5-hours of CPD is achieved annually in keeping with the maintenance of the UEFA A qualification
- Ensure that an annual departmental action plan is created with support from Head of Coaching and other Lead Phase coaches (collaboration)
- Support early and late developers and include this aspect within squad management and succession planning
- Take the responsibility for identifying squad, age and player development by reviewing periodic reports and performance clock data; this process should support and identify potential players moving into scholarships
- Work within the player competency framework to determine that players are staying on track within performance philosophies embedded into the club’s objectives
- Communicate the Club’s safeguarding framework (inc. welfare) in ensuring compliance with safeguarding policies, supporting inductions, lifestyle management courses and exit and release strategies
- Oversee EPPP activities and requirements that are aligned to and with Category 2 responsibilities in providing accurate and detailed data on all occasions

**Person specification**

- Demonstrates enthusiasm and is committed to achieving agreed objectives within Elite Performance Player Planning and Academy activities
- Effective at preparing, planning and implementing all aspects of academy administration that are aligned with whole-club objectives for coaching young talented football players
- A dynamic, hardworking and enthusiastic individual that is able to relate to all staff members and participants engaged in academy and coaching activities
- Proactive decision maker with excellent verbal and written communication skills that is effective in communicating across all departments within a multi-disciplinary approach.
- Takes responsibility for ensuring a high quality of work and maintaining standards in line with the responsiveness needed for delivering against the club’s coaching objectives and philosophies
- Is receptive to feedback about own behaviour, strengths and areas for improvement that identifies improvement strategies relating to academy coaching activities
- Displays a high level of confidentiality and transparency and is able to contribute to AMT meetings in a professional manner
• Displays a deep knowledge and experience of the academy’s coaching curriculum and is able to transfer and communicate information in an informative and constructive manner
• Understands the importance about Health & Safety principles and practice and safeguarding in the delivery of academy coaching and match activities

SALARY: Competitive
Hours: 37 ½ hour working week (including flexible arrangements)
Probationary Period: 6 months (as detailed in contract)
Contract: normal contract conditions, as per club policy

Process:
   i) All online via email by responding and sending to below designated email address.
   ii) Please send CV and additional information (please refer to job description).
   iii) Please include Reference: LYDP002 when sending the CV.

Please send application to:
academy@barnsleyfc.co.uk

Closing Date: 28th September 2020