



Lead Phase Coach Professional Development Phase

Reporting to:

- Senior Professional Development Coach (16-18 years) & Head of Coaching

Responsible for:

Professional Development Phase Coach

Essential & Desirable qualifications/pre-requisites

Essential

- UEFA 'A' Licence (up to date)
- FA Youth Award
- FA Advanced Youth Award
- Current DBS certification (Enhanced)
- BFAS certification
- FA Licence Club Member

Desirable

- UEFA 'Pro' Licence
- Degree in Sport, Sport Science or equivalent

Key responsibilities

Main tasks

- Deliver the academy's PDP coaching curriculum including adapting activities aligned with Club's coaching and playing philosophies
- Work within the coaches' competency framework and contribute to CPD training programmes
- Liaise with and feed into the u18 coaching and Games programme supporting transition and pathways into the higher PDP
- Implement the policies and practices highlighted in the Academy Performance Plan (APP) to ensure that the PDP meets with desired outcomes
- Comply with the Football League rules in delivering training models and Games Programme in line with rules and regulations
- Support multi-disciplinary planning integrating other disciplines within the planning stages
- Meet all EPPP requirements in relation to planning, reporting and uploading data into the PMA either periodically and/or creating annual reporting
- Contribute to Academy Management Team and Departmental meetings and guide where necessary

Specific tasks

- Assist senior PDP coach, supervise and management of all 16-18s football

activities, including:

- Supporting assistant PDP coach with regard to periodisation of coaching blocks; game planning and preparation; coaching and game evaluation including post-match analysis (all evidenced within the PMA)
- Deliver individual reviews ensuring that Individual Learning Plans form the basis for reviewing performance in addition to consultation with Science and Education departments in providing holistic individual reviews and plans
- Ensure that 5-hours of CPD is achieved annually in keeping with the maintenance of the UEFA A qualification
- Ensure that an annual departmental action plan is created with support from Head of Coaching and other Lead Phase coaches (collaboration)
- Support early and late developers and include this aspect within squad management
- Assist in identifying squad, age and player development by reviewing periodic reports and performance clock data; this process should support and identify potential players moving into professional contract stage
- Work within the player competency framework to determine that players are staying on track with the performance philosophies embedded into the club's objectives
- Communicate the Club's safeguarding framework (inc. welfare) in ensuring compliance with safeguarding policies, supporting inductions, lifestyle management courses and exit and release strategies
- Oversee EPPP activities and requirements that are aligned to and with Category 2 responsibilities in providing accurate and detailed data on all occasions

Person specification

- Demonstrates enthusiasm and is committed to achieving agreed objectives within Elite Performance Player Planning and Academy activities
- Effective at preparing, planning and implementing all aspects of academy administration that are aligned with whole-club objectives for coaching young talented football players
- A dynamic, hardworking and enthusiastic individual that is able to relate to all staff members and participants engaged in academy and coaching activities
- Proactive decision maker with excellent verbal and written communication skills that is effective in communicating across all departments within a multi-disciplinary approach.
- Takes responsibility for ensuring a high quality of work and maintaining standards in line with the responsiveness needed for delivering against the club's coaching objectives and philosophies
- Is receptive to feedback about own behaviour, strengths and areas for improvement that identifies improvement strategies relating to academy coaching activities
- Displays a high level of confidentiality and transparency and is able to

- contribute to AMT and TB meetings in a professional manner
- Displays a deep knowledge and experience of the academy's coaching curriculum and is able to transfer and communicate information in an informative and constructive manner
 - Understands the importance about Health & Safety principles and practice and safeguarding in the delivery of academy coaching and match activities

SALARY: 27,000 – 32,000 per annum

Hours: 37-hour working week (including flexible arrangements)

Probationary Period: 3-months (as detailed in contract)

Contract: normal contract conditions as per club policy

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Application Process:

Please note that Barnsley Football Club welcomes applications from those groups of individuals that are considered under-represented in the employment market, for example (although not limited to):

- **Black, Asian and Minority Ethnic (BAME)**
- **People with Disabilities**
- **Women**
- **People considered socially and economically disadvantaged**

Process:

- i) All online via email by responding and sending to named contact (see below)

Requirements:

- ii) 1 x A4-size one-page cover letter & 1 x A4-size one-page CV (please provide both in one Pdf document and email to named contact – see below)
- iii) Please include **Reference.: U21002** within your cover letter and email correspondence

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Named Contact to send application:

Bobby Hassell, Academy Manager

Email Address: bhassell@barnsleyfc.co.uk

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Closing Date: 12th August 2022 (23.00 hrs)

