



# ASTON VILLA FOOTBALL CLUB

**Job title:** Youth Development Phase Coach

**Department:** Women's Academy Department

**Hours of work:** Variable hours (an average of 4 hours per week) on Tuesday and Thursday evenings plus Saturday matchdays

**Contract Type:** Fixed Term Contract until 30 June 2023

**Salary:** £16.00 per hour

**Location:** Bodymoor Heath Training Ground

**Closing Date:** Friday 26 August 2022

**Interview Dates:** To be confirmed

## 1. The Department

Our Aston Villa Women's Football Team and pathway has grown significantly over the last 3 seasons. To support this growth, we are now focusing our efforts to ensure our Women's Academy and Girl's Regional Talent Club have the right people in the right roles to help us in delivering our ambitious plans for nurturing, encouraging and developing talent within our Women and Girls youth structure.

We now are looking for a self-motivated, forward-thinking, and proactive individual to join our Women's Academy as a Foundation Phase Coach working with the U13 – U16s.

## 2. The Role

Working at our Bodymoor Heath Training Ground this post will be responsible for driving the development of the RTC programme, working closely with other age groups to implement the club syllabus in-line with our philosophy and club culture.

As the Youth Development Phase Coach (U13 – U16s), you will effectively plan, deliver, and evaluate coaching sessions in line with the Club syllabus and playing style. Sessions will be regularly reviewed using analysis of matches and training to inform player development.

The postholder will also develop and deliver detailed regular individual progress reviews, as well as produce and implement individual development plans (IDP) and individual learning objectives (ILO) for all age group players. You will also assist the Technical Director in identification and recruitment of players, in line with the recruitment model and succession planning for the Regional Talent Club.

For further information please see the Role Profile.

## 3. The Person

The successful candidate will be qualified to at least UEFA B Licence and FA Youth Award level. With experience of working with children (in particular the coaching of young players). You will also need demonstrable experience of planning, delivery, and monitoring of elite football programmes.

You must be a strong team player and have a growth mindset, with proven previous experience of working within interdisciplinary and multidisciplinary teams.

**As part of your application, please ensure you upload your CV and Cover Letter.**

For further information, the Role Profile and to apply please go to [careers.avfc.co.uk/jobs](https://careers.avfc.co.uk/jobs)

### **Right to Close Vacancy Posting Early**

*The Club reserves the right to close any advertised vacancies earlier than the advertised closing date if sufficient applications have been received.*

### **Equality Statement**

*Aston Villa Football Club celebrates the diversity of its Club and embrace equal opportunities for all. We are proud to be a Disability Confident employer and fully support The FAs Football Leadership Diversity Code.*

*We welcome applications from all candidates regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex and religion or belief.*

### **Safeguarding Statement**

*Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)*