



Role Profile Video Scout

Role Reports To: Head of Scouting Operations

Role Purpose: Assess players who may be of interest to Aston Villa Football Club. Moreover, the video scout will be expected to identify additional players, to those asked to report on, who may be of interest to the club. The role will be predominantly home-based due to the nature of the position but travel to games may be required.

Main Responsibilities and Accountabilities

- Liaise with the Head of Scouting Operations to identify, review, report on and monitor target teams and players through video to support the club's overarching recruitment strategy
- Compile and collate reports using bespoke match and player templates which are specific to the recruitment needs of Aston Villa Football club
- Effectively utilise available data in order to make holistic and evidence-based recommendations regarding potential target players
- Use a high level of self-management to organise and co-ordinate a working schedule focusing on player priorities relating to the current composition of the AVFC squad and communicate this appropriately to the Head of Scouting Operations at all times
- Develop an in-depth understanding of the players currently at the club (First Team through to U18s) in order to use them as accurate points of reference when assessing prospective new signings
- Actively participate in organised scout meetings and present rationale and informed conclusions on players that they have been reporting on
- Use their existing network strategically to remain informed of moves within the market and/or to help assist in the composition of character checks relating to players
- Attend live games as and when required in order to challenge or confirm video-based assessments
- Any other reasonable duties and responsibilities which your line manager or another senior manager at the club asks you to perform.
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk
- Support the Club's commitment to equality, diversity and inclusion

Qualifications, Key Skills & Experience

Essential

- Previous, demonstrable experience of having worked in either a scouting, coaching or analysis capacity at a professional football club
- IT literate and have either the experience of using scouting systems such as ISF and Wyscout, or the learning capacity to master them in a short period of time
- The ability to contextualise both observations and available data in order to make accurate assessments and comparisons that are relevant to Aston Villa Football Club
- Strong work ethic and the ability to prioritise tasks based on the relevant context provided
- The ability and self-motivation to work independently in a role which is based remotely
- Available to work flexibly and be willing to travel at short notice in and outside of the UK as and when required

Desirable

- Previous demonstrable experience of working in a scouting capacity at a Championship Club or above

Disclosure and Barring Service Check Requirement

- This role will be subject to an enhanced disclosure

Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [AVFC - Safeguarding](#)