



# ASTON VILLA FOOTBALL CLUB

**Job Title: Video Scout**

**Department: First Team Scouting Department**

**Hours of Work: Full Time, Variable Hours**

**Contract Type: Permanent**

**Salary: Up to £25,000 per annum**

**Location: Predominantly Home-Based, with some occasional working from Bodymoor Heath Training Ground and travel to matches (where required)**

**Closing Date: Sunday 16 October 2022**

**Interview Date: Week commencing 24 October 2022 and 7 November 2022**

## 1. The Department

Based within our new, world-class High-Performance Centre at our Bodymoor Heath Training Ground, our First Team Scouting Department adopts a holistic approach to player identification and assessment that encapsulates both traditional and modern scouting methodologies in order to ensure that we are at the forefront of any potential recruitment opportunity. We are relentless in our desire to compile and analyse as much relevant information about prospective transfer targets as possible with the aim of supporting the club achieve its overarching objectives.

## 2. The Role

We are looking for a Video Scout to work within our First Team Recruitment Department. The role will be predominantly home-based, although some occasional working at Bodymoor Heath Training Ground and travel to matches may be required.

Reporting into the Head of Scouting Operations, you will identify, review, report on and monitor target teams and players through video to support the club's overarching recruitment strategy. These posts will help to assess players who may be of interest, and effectively utilise available data in order to make holistic and evidence-based recommendations regarding potential target players.

For further information about the Role, please see the Role Profile.

## 3. The Person

The successful candidate must have demonstrable experience of working in either a scouting, coaching or analysis role at a professional football club. Previous Scouting experience in a Championship level or above Club would be ideal. You should be IT literate and have experience of using scouting systems such as ISF and Wyscout, or the ability to master them in a short period of time. As this role will be based remotely, you will need a strong work ethic along with the ability and self-motivation to work independently and remotely.

**As part of your application, please ensure you upload your CV and Cover Letter.**

**For further information, the Role Profile and to apply please go to [careers.avfc.co.uk/jobs](https://careers.avfc.co.uk/jobs)**

**Right to Close Vacancy Posting Early**

*The Club reserves the right to close any advertised vacancies earlier than the advertised closing date if sufficient applications have been received.*

**Equality Statement**

*Aston Villa Football Club celebrates the diversity of its Club and embrace equal opportunities for all. We are proud to be a Disability Confident employer and fully support The FAs Football Leadership Diversity Code.*

*We welcome applications from all candidates regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex and religion or belief.*

**Safeguarding Statement**

*Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)*