



Role Profile

U23 Professional Development Phase Coach

Role Reports To: Academy Manager/Head Of Coach Development

Role Purpose: Responsible for the planning, organisation and delivery of all aspects of the U23s development programme. Responsible for liaising with the Multi-Disciplinary team including the Academy Manager, Head of Coach Development, Head of Technical Player Development and Senior Professional Development Phase Coach.

Main Responsibilities and Accountabilities

- In conjunction with the Academy Manager, manage the transition of elite players on our Elite Player Pathway
- Liaise daily with the First Team, Head of Technical and Player Development and Professional Development Phase coaching staff with regards to player progression and management of both training and game opportunities
- Assist with and co-ordinate the multi-disciplinary development programme for the U23 squad
- Assist in the delivery of the technical and tactical development programme for the U23 squad in line with the Academy Playing and Position Specific Philosophy
- In conjunction with the Technical Board play an active role in the development and reviewing of the Academy Playing Philosophy (DNA)
- Provide individual feedback reports to the Technical Board on the progress of the U23 players and to be involved in player contract decisions
- Design and manage all Individual Learning Plans (ILP) for all relevant players to include recording of information on the club's Performance Management Application (PMA).
- Provide feedback to players both formally through the PMA, individual meetings, 6-week reviews and where appropriate parents and intermediaries
- Ensure that Multi-Disciplinary Department Reviews take place every 6 weeks to discuss both the development programme and to review each player's progression
- Ensure every player has a Football Career development plan which meets their individual needs and is reviewed 3 times per season
- Liaise with the Recruitment Department with regards to player identification procedures and decision making
- Oversee the running of the weekly training and games programme ensuring that it follows the yearly structured development programme
- Update the Players Performance Clock and hold review meetings at appropriate times
- Ensure the Academy Performance Plan underpins the work of the department
- Complete all tasks related to Coach Competency Framework
- Maintain your coaching qualifications in-line with FA and Premier League rules and regulations
- Report any serious breaches of discipline to the Academy Manager
- Complete all necessary paperwork as requested by the Academy Manager, The Premier League/EFL or FA including any other forms should they be requested
- Participate in tour and tournaments including managing teams overseas
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to Safeguarding children and adults at risk
- Support the Club's commitment to equality, diversity and inclusion

Qualifications, Key Skills & Experience

Essential

- UEFA A Licence
- FA Advanced Youth Award
- Up to date Emergency First Aid in Football (FAIF) qualification
- Proven track record in development of players
- Member of the FA Licenced Coaches' Club
- Experience of a similar role within Professional Football
- Strong people management skills
- Ability to multitask and prioritise
- Dedicated to continuous self-improvement and personal development
- Must be available to work flexibly
- Ability to work independently and within a team environment

Desirable

- UEFA Pro Licence
- Knowledge of the FA and Premier League Rules and Regulations about Academies

- Full, UK Driving Licence

Disclosure and Barring Service Check Requirement

- This role will be subject to an enhanced level disclosure with a barred list check

Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)