



# ASTON VILLA FOOTBALL CLUB

**Job Title: U23 Professional Development Phase Coach**

**Department: Boys Academy Coaching and Development Department**

**Hours of Work: Full Time (Flexibility to work evenings and weekends is required for this post)**

**Contract Type: Permanent**

**Salary: Attractive Remuneration Package depending on experience**

**Location: Bodymoor Heath Training Ground**

**Closing Date: Wednesday 6 July 2022**

**Interview Date: Thursday 14 July and Friday 15 July 2022**

## 1. The Department

Our Boys Academy Department has been awarded the prestigious category one status accolade, demonstrating that we provide the highest level of quality coaching, education, training and facilities for our youth football provision.

In order to deliver our ambitious plans for nurturing, encouraging and development talent at this level we have an exciting opportunity for a U23 Professional Development Phase Coach.

## 2. The Role

We are looking for an experienced and dynamic individual who will be responsible for the design and delivery of the U23 Professional Development Phase programme and the selection and management of the team in respect of all league, cup and friendly fixtures. This role will also have a specific focus and accountability around Units.

On a daily basis, you will liaise with the Multi-Disciplinary Team (MDT) including the Academy Manager, Head of Coach Development, Head of Technical Player Development and the U23 Professional Development Phase coaching staff on player progression and management of both training and game opportunities. These posts will lead on the delivery of the technical and tactical development programme for the U23 squad in line with the Academy playing and Position Specific Philosophy and provide feedback to players both formally through the Performance Management Application (PMA), individual meetings, 6-week reviews and where appropriate parents and intermediaries.

For further information please see the Role Profile.

## 3. The Person

As a minimum requirement, you will need to hold a UEFA A Licence and a FA Advanced Youth Award. You will also need an up-to-date Emergency First Aid in Football (EFAIF) qualification and be a member of the FA Licenced Coaches' Club. A UEFA Pro Licence would be desirable.

The successful candidate will need to have experience of working in a similar role within Professional Football. Ideally, you will also have knowledge of the FA and Premier League Rules and Regulations with regards to Academies.

You must also be available to work flexibly as this role will require you to work evenings and weekends, and you should ideally hold a full, UK driving licence.

**As part of your application, please ensure you upload your CV and Cover Letter.**

**For further information, the Role Profile and to apply please go to [careers.avfc.co.uk/jobs](https://careers.avfc.co.uk/jobs)**

### **Right to Close Vacancy Posting Early**

*The Club reserves the right to close any advertised vacancies earlier than the advertised closing date if sufficient applications have been received.*

### **Equality Statement**

*Aston Villa Football Club celebrates the diversity of its Club and embrace equal opportunities for all. We are proud to be a Disability Confident employer and fully support The FAs Football Leadership Diversity Code.*

*We welcome applications from all candidates regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex and religion or belief.*

### **Safeguarding Statement**

*Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)*