



ASTON VILLA FOOTBALL CLUB

Job Title: U18 Professional Development Phase Coaches

Department: Boys Academy Coaching and Development Department

Hours of Work: Full Time, Permanent (flexibility to work evenings and weekends is required for this post)

Salary: Attractive Remuneration Package depending on experience

Location: Bodymoor Heath Training Ground

Closing Date: Saturday 15 May 2022

Interview Dates: Either Wednesday 18 May or Thursday 19 May 2022

1. The Department

Our Boys Academy Department has been awarded the prestigious category one status accolade, demonstrating that we provide the highest level of quality coaching, education, training and facilities for our youth football provision.

In order to deliver our ambitious plans for nurturing, encouraging and development talent at this level, we have two exciting new opportunities for:

- **Lead U18 Professional Development Phase Coach**
- **U18 Professional Development Phase Coach**

2. The Role

We are looking for experienced, dynamic individuals who will be responsible for the design and delivery of the U18 Professional Development Phase programme and the selection and management of the team in respect of all league, cup and friendly fixtures.

On a daily basis, you will liaise with the multi-disciplinary team including the Head of Coach Development, Head of Technical Player Development and the U23 Professional Development Phase coaching staff on player progression and management of both training and game opportunities. These posts will lead on the delivery of the technical and tactical development programme for the U18 squad in line with the Academy Playing and Position Specific Philosophy and provide feedback to players both formally through the Performance Management Application (PMA), individual meetings, 6-week reviews and where appropriate parents and intermediaries.

For further information please see the Role Profiles.

3. The Person

As a minimum requirement, you will need to hold a UEFA A Licence and a FA Advanced Youth Award. A UEFA Pro Licence Qualification would be desirable. You will also need an up to date Emergency First Aid in Football (EFAIF) qualification and be a member of the FA Licenced Coaches' Club.

The successful candidates will need to have experience of working in a similar role within a Category 1 or 2 Academy. Ideally you will also have knowledge of the FA and Premier League Rules and Regulations with regards to Academies.

You must also be available to work flexibly as this role will require you to work evenings and weekends, and you should ideally hold a full, UK driving licence.

As part of your application, please ensure you upload your CV, and specify whether you wish to apply for one or both available roles.

For further information, the Role Profiles and to apply please go to careers.avfc.co.uk/jobs

Right to Close Vacancy Posting Early

The Club reserves the right to close any advertised vacancies earlier than the advertised closing date if sufficient applications have been received.

Equality Statement

Aston Villa Football Club celebrates the diversity of its Club and embrace equal opportunities for all. We are proud to be a Disability Confident employer and fully support The FAs Football Leadership Diversity Code.

We welcome applications from all candidates regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex and religion or belief.

Safeguarding Statement

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)