



Role Profile

Pre-Academy Coach (Part-Time)

Role Reports To: Head of Coach Development

Role Purpose: Assist with the coaching and managing of players within the Pre-Academy programme

Main Responsibilities and Accountabilities

- Assist with the development programme for your allocated age group and position specific programme
- Prepare, coach, manage and debrief your allocated age group team for their games programme
- Plan, prepare, organise, manage and evaluate all training sessions for your allocated age group
- Working collaboratively with Coaching and Talent ID Department to support the development and identification of young players who have the potential to play for Aston Villa Academy
- Liaise with the Talent ID/Recruitment department in the management of trialists
- Liaise with medical staff in the management of injuries
- Work in conjunction with the Sports Science department to ensure Sports Science testing takes place regularly
- Adhere and enhance all coaching programmes ensuring the Academy Performance Plan underpins the work of the department.
- Attend, assist and deliver Continued Professional Development (CPD) for Academy staff as and when required
- Complete all tasks related to Coach Competency Framework and ensure Development Action Plans are updated
- Ensure membership of FA Licensed Coaches Club is maintained
- Maintain coaching qualifications and other Coaching Qualifications in-line with FA and Premier League rules and regulations
- Undertake duties in a professional manner in line with coach's code of conduct and actively promote Aston Villa Football Club
- Report any serious breaches of discipline to the Head of Coach Development/Academy Manager
- Complete all necessary paperwork as requested by the Academy Manager, The Premier League/EFL or FA including any other forms should they be requested
- Participate in tour and tournaments including leading and managing teams overseas
- Report any matters of concern related to your duties to the Academy Manager
- Any other reasonable duties and responsibilities which your line manager or another senior manager at the Club asks you to perform
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk
- Support the Club's commitment to equality, diversity and inclusion

Qualifications, Key Skills & Experience

Essential

- UEFA B Licence
- FA Youth Award
- FA First Aid Certificate
- Demonstrable experience of planning, delivery and monitoring of elite football programmes
- Experience of working with children in particular the coaching of young players
- Demonstrable clear and concise communication skills
- Proficient and confident user of technology platforms utilised for planning, delivery and reflection
- Driving Licence
- Available to work flexibly (including evenings and weekends)

Desirable

- UEFA A
- Advanced FA Youth Award
- Experience of working with elite young players
- Understanding of EPPP rules and regulations

Disclosure and Barring Service Check Requirement

- This role will be subject to an enhanced disclosure including a barred list check

Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)