



Role Profile

WSL Academy & Regional Talent Club

Performance Analyst

Role Reports To: Youth Technical Director

Role Purpose: The Regional Talent Club will play an integral part of the female player pathway through to the women's first team. The postholder will work very closely with the Regional Talent Club (RTC) Technical Director in ensuring that the coaching syllabus, philosophy, and culture is delivered to the required high standard.

Main Responsibilities and Accountabilities

- Filming all WSL Academy Squad matches
- Co-ordinate filming of RTC games across various age groups
- Filming training as per the requests of the coach and department management
- Conduct match and player coding to provide team and individual statistical and video content to all stakeholders
- Upload all footage to online sharing platform and manage video storage
- Facilitate player/coach engagement via online platform
- Prepare/deliver pre-match tactical and objective information for players and coaches
- Prepare/deliver post-match presentations, evaluating team tactics and match objectives
- Support ongoing player development through video and data analysis
- Develop structures and platforms for progression to a first team environment
- Maintain a comprehensive database of work conducted with athletes and coaches in line with the Club's Data Protection policy. To include monitoring of performance metrics & KPIs
- Work effectively with other support staff and services, including physiotherapy/medical services, to provide an integrated approach to performance enhancement
- Maintain the necessary professional qualifications and complete continuing professional development required by relevant football and/or other professional bodies as are necessary to maintain your professional status and perform in this role
- Actively participate with any audit which the Club is required to undergo in order to maintain or as a result of its League status
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk
- Support the Club's commitment to equality, diversity and inclusion

Qualifications, Key Skills & Experience

Essential

- Good knowledge of the technical and tactical aspects of football
- Experience using analysis software programs such as Hudl Sportscode / Fulcrum Angles
- Experience of presenting including creating and delivering
- Excellent accuracy and attention to detail in the work produced
- Demonstrates honesty, integrity, reliability and the ability to ensure confidentiality
- Possess strong time management skills and have a flexible approach to work
- Excellent communication skills across various mediums with the ability to build meaningful, strong strategic relationships with Club staff
- Understanding of learning, development and high performance with a proven ability to create optimum learning environments for players.
- Awareness of diversity and equality challenges in football
- Excellent IT skills
- Willingness to work evenings & weekends when needed
- Ability to travel independently

Desirable

- BSc/MSc Performance Analysis or related discipline
- UEFA B Licence
- Ability to identify, recruit and develop talent
- An understanding of Talent Identification
- Empathy and commitment to the long-term development of the game
- Exceptional motivational skills, with an ability to inspire
- Resilience and ability to work efficiently under pressure
- Experience of working with young players
- Understanding of the FA Women's and Girls player pathway

Disclosure and Barring Service Check Requirement

- This role will be subject to an enhanced disclosure including a barred list check

Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)