



# Role Profile Interventions Officer

**Role Reports To:** Interventions Manager

**Role Purpose:** Lead on the planning and delivery of a variety of Intervention based programmes. You will create and deliver a range of sporting and non-sporting activities to empower young people to instil positive mindsets and realise their potential.

## Main Responsibilities and Accountabilities

- Lead on the planning and delivery of community intervention activities and educational schemes of work, including sport sessions, enrichment projects and qualifications.
- Mentor young people with high risk factors within a 1:1 format, who need regular support and guidance.
- Develop new ideas and programmes to enhance both the Interventions and Education departments.
- Compose and lead on the delivery of workshops across the Foundation, especially within the PL Kicks programme.
- Implement monitoring and evaluation methods to capture the impact each programme has had on individuals and communities.
- Assist with quality assurance observations and assessment processes.
- Support the work of teams across the Foundation ensuring positive exit routes for young people are provided both internally and externally.
- Supervise both, full time and part time coaches and support timetabling processes.
- Any other reasonable duties and responsibilities which your line manager or another senior staff member at the club asks you to perform.
- Flexibility to work evenings and weekends where required.
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk.
- Support the Club's commitment to equality, diversity and inclusion.

## Qualifications, Key Skills & Experience

### Essential

- A Level Two qualification in an NGB Sport.
- Extensive experience in creating, leading and delivering sport and educational interventions.
- Proven track record of mentoring marginalised young people.
- Experience of engaging with people from all backgrounds and in a variety of settings.
- Up to date Emergency Aid and FA Safeguarding Children qualifications.
- Strong verbal communication skills which are clear, concise, and accurate

### Desirable

- Level Two diploma in Youth Work Practice and/or Effective Mentoring.
- A recognised Tutor Training qualification.
- Excellent interpersonal and communication skills with an ability to build relationships with different audiences
- Demonstrated ability of leading and supervising other team members.

## Disclosure and Barring Service Check Requirement

- This role will be subject to an Enhanced disclosure

*Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.*

*Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)*