



Role Profile Interventions Mentor

Role Reports To: Interventions Manager

Role Purpose: Lead on the planning and delivery of the Children in Need (CiN) mentoring programme. You will engage and empower vulnerable and 'at-risk' young people with complex needs and raise their aspirations by providing a high-quality mentoring experience.

Main Responsibilities and Accountabilities

- Lead on the planning and delivery of the Children in Need (CiN) mentoring programme.
- Deliver scheduled mentoring sessions to young people aged 15 and 16, identified by secondary schools, within a 1:1 format.
- Build positive relationships and provide emotional and practical support to enable young people to improve their quality of life, develop their skills and make informed decisions about their future.
- Initiate induction meetings and conduct regular review consultations with schools and relevant external agencies for all young people on the programme.
- Develop informal and formal pathways to provide relevant exit routes for those on the programme.
- Collect data and use evaluation methods to capture the impact the programme has had on individuals and communities.
- Attend and identify appropriate training and development opportunities as required.
- Any other reasonable duties and responsibilities which your line manager or another senior staff member at the club asks you to perform.
- Flexibility to work evenings and weekends where required.
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk.
- Support the Club's commitment to equality, diversity and inclusion.
- Any other reasonable duties and responsibilities which your line manager or another senior staff member at the club asks you to perform.

Qualifications, Key Skills & Experience

Essential

- Level Two diploma in Youth Work Practice and/or Effective Mentoring.
- Proven track record of mentoring and supporting young people through personal journeys, including appropriate educational and employment pathways.
- The ability to develop and implement high quality, varied and creative mentoring sessions
- Ability to inspire, engage with young people from all backgrounds
- The ability to show empathy and motivate others.
- Up to date Emergency First Aid and FA Safeguarding Children qualifications.
- Proven experience working with young people
- Strong verbal communication skills and active listening skills which are clear, concise, and accurate

Desirable

- Qualified to a minimum of level 1 in an NGB Sport.
- Lived experiences of both mental health concerns and/or the criminal justice system
- Proficient in core Microsoft Office software, i.e. Excel, Word, internet and email systems

- Previous experience of building positive relationships with external partners.

Disclosure and Barring Service Check Requirement

- This role will be subject to an Enhanced disclosure

Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)