



ASTON VILLA FOUNDATION

Job Title: Interventions Mentor

Department: Foundation – Interventions

Hours of Work: 35 Hours per week (including evening and weekends)

Contract: 3 Years Fixed Term

Salary: Up to £25,000 per annum

Location: Villa Park with requirements to travel to and from community sessions

Closing Date: 31 July 2022

1. The Department

The Aston Villa Foundation is the official Charity of Aston Villa Football Club and prides itself in being innovative in its approach to the club being used as a 'Force for Good'.

The Interventions department is a fundamental strand within the Foundation and is critical in supporting young people to raise their aspirations and divert them away from negative influences, within Birmingham and its surrounding areas.

2. The Role

As an Interventions Officer you will be responsible to lead on the planning and delivery of the Children in Need (CiN) mentoring programme. You will need have the ability to engage and empower vulnerable and 'at-risk' young people with complex needs and raise their aspirations by providing a high-quality mentoring experience.

Additionally, you will have responsibility to build positive relationships with key stakeholders to capture the impact the programme has had on individuals and develop informal and formal pathways to provide relevant exit routes for the young people.

For further information about the Role, please see the below Role Profile.

3. The Person

The Aston Villa Foundation are seeking a highly skilled and driven Interventions Mentor, with strong verbal communication and active listening skills and the ability to show empathy and motivate others.

You will need to demonstrate experience in working with marginalised young people and hold relevant qualifications such as a level two in youth work practice and/or effective mentoring or equivalent. You will have excellent interpersonal skills will the ability to engage with young people, with the ability to provide ongoing support and guidance to move them onto a positive path in life and instill growth mindsets.

As part of your application, please ensure you upload your CV and Cover Letter.

For further information, the Role Profile and to apply please go to careers.avfc.co.uk/jobs

Right to Close Vacancy Posting Early

The Club reserves the right to close any advertised vacancies earlier than the advertised closing date if sufficient applications have been received.

Equality Statement

Aston Villa Football Club celebrates the diversity of its Club and embrace equal opportunities for all. We are proud to be a Disability Confident employer and fully support The FAs Football Leadership Diversity Code.

We welcome applications from all candidates regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex and religion or belief.

Safeguarding Statement

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [AVFC - Safeguarding](#).