First Team Performance Analyst

Contract Type: Full Time, Permanent
Location: Bodymoor Heath Training Ground

Aston Villa Football Club is looking to recruit an experienced Performance Analyst to join the club in the role of First Team Performance Analyst.

Reporting to the Head of Performance Analysis, the successful candidate will play a vital role in providing analytical support to the First Team coaches and players.

Key Responsibilities

- Contribute and lead certain aspects of all First Team analysis requirements (pre-match, live and post-match analysis as well as training and statistics).
- Support in the process and preparation of all pre-match opposition analysis.
- Assist in producing detailed pre-match reports in preparation to help implement a game-plan, in line with the club’s playing philosophy.
- Live code First Team matches to provide detailed feedback during and after the game.
- Assist in the individual player analysis for our players and opposition players.
- Maintain (and contribute to the development of performance databases on a weekly basis, over the course of the season.
- Contribute to the development and management of best practice databases.
- Assist in the capturing and management of training footage in order to provide feedback to both players/coaches.
- Perform additional duties as required to meet the needs of the department.
- Ad-hoc research projects of any other relevant topic.

This role includes being present at all matches, both home and away (subject to the approval of The Manager).

For more information please see the below Role Profile.
Aston Villa Football Club celebrates the diversity of its Club and its supporters. As part of this, Aston Villa Football Club is an Equal Opportunities Employer and welcomes applications from all sections of the community.

To allow us to monitor this, we ask all applicants to complete our Equal Opportunities Monitoring Form available at https://www.avfc.co.uk/club/careers. All information provided will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes.

To apply please send your Covering Letter (including your current salary details and notice period), CV and completed Equal Opportunities Monitoring Form available at https://www.avfc.co.uk/club/careers to careers@avfc.co.uk or to Charlotte Buckell, HR Adviser, Aston Villa Football Club, Villa Park, Birmingham, B6 6HE.

Closing Date: Tuesday 22 January 2019

Interviews will be concluded by Friday 1 February 2019
Role Reports To: Head of Performance Analysis

Role Purpose: Reporting to the Head of Performance Analysis, the successful candidate will play a vital role in providing analytical support to the First Team coaches and players

Main Responsibilities and Accountabilities

- Contribute and lead certain aspects of all First Team analysis requirements (pre-match, live and post-match analysis as well as training and statistics).
- Supporting in the process and preparation of all pre-match opposition analysis.
- Maintain and contribute to the development of performance databases on a weekly basis, over the course of the season.
- Assist in the capturing and management of training footage in order to provide feedback to both players/coaches.
- Contribute to pre and post-match reports to senior staff and management.
- Contribute to delivery of trend analysis of performance metrics (physical and technical) on a game by game basis.
- To keep at the forefront of technological advances within the analysis and broadcast world.
- To engage across the club (including Academy teams) to ensure that there is a smooth pathway of analysis and best practise being implemented.
- Using a multidisciplinary approach across the club to provide analysis support to relevant departments.
- To be involved in the filing of training and feeding this back internally

Key Skills & Experience

- Proven experience providing analysis support within an elite football club.
- High level of tactical/technical knowledge and understanding of the game.
- Proficient in the use of leading performance analysis software including: Sportscode, Coach paint, SBG Focus and Matchtracker, Opta, Wyscout and Scout7.
- Proficient in the use of Mac iOS and Windows operating systems / software including; Keynote, Numbers, iBooks, Microsoft Office (Excel, Powerpoint, Word).
- Ability to interpret data, develop and create interactive presentations as well as the ability to deliver/provide feedback in a clear, concise and professional manner.
- Committed, reliable and dependable team member.
- Proactive attitude with a constant drive to improve.
- High professional standards with an impeccable attention to detail.
- Excellent communication and interpersonal skills.
- MSc in Performance Analysis or equivalent subject - preferred but not essential.

Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.