



# Role Profile

## Youth Development Phase Coach (U13 – U16s)

**Role Reports To:** Youth Technical Director

**Role Purpose:** Lead the coaching and managing of players within a Foundation Phase team.

### Main Responsibilities and Accountabilities

- Plan, delivery and evaluate all training sessions for your allocated age group
- Assist and deliver parents/player feedback/information evening and converse with parents where necessary.
- Work closing with other technical coaches within the Foundation Phase alongside RTC and Academy Operations Manager and Youth Technical Director on all matters.
- Plan, deliver and evaluate coaching sessions in line with the Club syllabus
- Manage and deliver individual player programmes and individual learning objectives for all age group players, working with the multi-disciplinary team and delivering to players and parents
- Assist the Technical Director in identification and recruitment of players in line with the recruitment model and succession planning.
- Complete all necessary paperwork as requested by the Youth Technical Director or RTC and Academy Operations Manager
- Liaison with the RTC and Operations Manager on all matchday logistics including facilities, officials, kit and equipment
- Support all matchday preparations including responsibility for team selection, team sheets, liaison with officials and relevant admin on full time or league platforms
- Attend all relevant Coach meetings (Phase / Whole Club) and contribute where required
- Responsibility for assigned Aston Villa kit and equipment
- Actively participate with any audit which the Club is required to undergo to maintain FA Licence
- To be prepared to do other duties to further the development of the Club and RTC as and when required
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk
- Support the Club's commitment to equality, diversity, and inclusion

### Qualifications, Key Skills & Experience

#### Essential

- UEFA B Qualification
- FA Advanced Youth Award 1 and 2
- FA Basic First Aid for Sport (BFAS) qualification
- FA Safeguarding Children Workshop certificate
- Experience of planning, delivery, and monitoring of elite football programmes
- Experience of working with children in particular the coaching of young players
- Proven experience of working within interdisciplinary and multidisciplinary teams
- Organised with strong good time management skills
- Forward thinking and proactive with the ability to inspire and lead a team
- A valid UK driving licence
- Ability to work flexibly as the role requires (including evenings, weekends, matchdays and public holidays)

#### Desirable

- FA Advanced Youth Award 3
- UEFA B qualification or working towards

- Coaching or Sports Science related Degree or Higher
- Knowledge of grassroots football in and around Birmingham
- Knowledge of the Female Player Pathway

### **Disclosure and Barring Service Check Requirement**

- This role will be subject to an enhanced disclosure including a barred list check

*Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.*

*Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)*