Role Profile
Senior Scout

Role Reports To: Head of Scouting Operations

Role Purpose: To provide comprehensive assessments on players who may be of interest to Aston Villa Football Club. It will be the responsibility of the Senior Scout to make detailed and evidence-based recommendations to the Head of Recruitment in alignment with highlighted positions within the First Team squad that may require new recruits. The role will involve both working from home and working from Bodymoor Heath Training Ground.

Main Responsibilities and Accountabilities

- Regularly attend live games, both domestically and internationally, to assess players and report on them using bespoke match and player templates which are specific to the recruitment needs of Aston Villa Football Club
- Assess players on video with the same enthusiasm and to the same detail and quality as when watching them play live in a stadium
- Compile and regularly update position specific shortlists in line with the recruitment demands at that time
- Liaise with the Head of Scouting Operations to identify, review, report on and monitor target teams and players to support the club’s overarching recruitment strategy
- Effectively utilise available data in order to make holistic and evidence-based recommendations regarding potential target players
- Actively participate in organised scout meetings and present (and be accountable for) position specific recommendations to the Head of Recruitment
- Use their existing network strategically to remain informed of moves within the market and/or to help assist in the composition of character checks relating to players
- Contribute meaningfully throughout the scouting process (identification, assessment, recommendation)
- Any other reasonable duties and responsibilities which your line manager or another senior manager at the club asks you to perform.
- Support the Club’s commitment to equality, diversity and inclusion

Qualifications, Key Skills & Experience

Essential

- IT literate and have significant experience of using scouting systems such as ISF, Provision, Wyscout
- Recent, demonstrable experience of working in a senior scouting capacity at a Championship level or above Football Club
- Comprehensive, demonstrable knowledge of both domestic and European competitions that are of specific relevance to Aston Villa Football Club
- Have a strong and trustworthy network of contacts who can assist in sourcing additional information on a player such as their background, character and personality
- Strong work ethic and proactive in formulating the most efficient and prioritised fixture schedules in relation to the specific recruitment demands at that time
- The ability and self-motivation to work independently in a role which is not predominantly office based
- Available to work flexibly and be willing to travel regularly at short notice in and outside of the UK

Desirable

- Recent, demonstrable experience of working in a senior scouting capacity at a Premier League Football Club

Disclosure and Barring Service Check Requirement

- This role will be subject to an enhanced disclosure

Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sex (gender), religion or belief.

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see Aston Villa Football Club | The official club website | AVFC - Safeguarding