



# Role Profile

## Senior Professional Development Phase Coach

### Role Reports To: Academy Manager

**Role Purpose:** Responsible for the management of the u23 team in respect of all league, cup and friendly fixtures, and lead on the design and delivery of the U23's daily coaching programme. The Senior Professional Development Phase Coach will plan, organise and deliver in conjunction with the multi-disciplinary team all aspects of the U23s development programme. The postholder will also liaise and provide relevant information to the Sporting Director, First Team Head Coach and Academy Manager

### Main Responsibilities and Accountabilities

- In conjunction with the Academy Manager, manage the transition of elite players on our Accelerated Performance Pathway.
- Liaise daily with the First Team and Professional Development Phase coaching staff with regards to player progression and management of both training and game opportunities.
- To lead and co-ordinate the multi-disciplinary development programme for the U23 squad.
- To lead the delivery of the technical and tactical development programme for the U23 squad in line with the Academy Playing and Position Specific Philosophy.
- In conjunction with the Sporting Director, Academy Manager and Head of Technical and Player Development play an active role in the development and reviewing of the Academy Playing Philosophy (DNA).
- Provide individual feedback reports to the Technical Board on the progress of the U23 players.
- Design and manage all Individual Learning Plans (ILP) for all relevant players to include recording of information on the club's Performance Management Application.
- Provide feedback to players both formally through the PMA, individual meetings, 6-week reviews and where appropriate parents and intermediaries
- Ensure that Multi-Disciplinary Department Reviews take place every 6 weeks to discuss both the development programme and to review each player's progression.
- To ensure every player has a Football Career development plan which meets their individual needs and is reviewed 3 times per season.
- To liaise closely with the Loan Manager in identifying and supporting appropriate loans for players.
- Liaise with the Recruitment Department with regards to player identification procedures and decision making.
- In conjunction with the Technical Board play an active role in the decision-making process in terms of player contractual decisions
- Support the Academy Manager with any audits that are carried out e.g. Ofsted, Premier League, EFL

### Key Skills & Experience

- As a minimum requirement, postholder must have an UEFA A Licence, FA Advanced Youth Award and preferably UEFA Pro Licence Qualification
- Up to date BFAS Qualification.
- Enhanced DBS check.
- Member of the FA Licenced Coaches' Club.
- Experience of a similar role within a Category 1 or 2 Academy
- Experience of working at First Team Level (Desirable)
- Knowledge of the FA and Premier League Rules and Regulations with regard to Academies (Desirable).
- Clean driving licence (Preferred).
- Excellent people management skills.
- Ability to multitask and prioritise
- Dedicated to self-improvement and personal development.
- Available for flexible working hours.
- Ability to work independently and within a team environment.

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