



# Role Profile

## Landscape Gardener/Grounds Person

### Role Reports To: Head Grounds Manager

**Role Purpose:** The purpose of this role you will be working on a large prestige estate carrying out landscape gardening and grounds maintenance duties and Bodymoor Heath Training Ground or any other sites as required. You will be working 'hands-on' with a team to maintain a top-class horticultural environment. General duties are listed below.

You will also be required to support with preparation and the maintenance of the training pitches to a high standard as required.

### Main Responsibilities and Accountabilities

#### Landscaping and maintenance of lawned areas

- The preparation and maintenance to a high standard of all landscaped areas and lawns on all sites
- Grass cutting
- Pruning
- Leaf blowing and removal
- Re-turfing
- Spraying of chemicals, weed control
- Fertilisers
- Plant and nurture new trees, flowers, and various plants
- Work with hand tools and light machinery
- Advise on cost of plants and landscape necessities
- Ensuring that all tools and equipment are stored safely and securely when not in use and are maintained in good working order.
- Compliance with statutory record keeping and internal procedures relating to Landscaping preparation and maintenance.
- Horticultural work if required around surrounding car park areas
- Maintaining up-to-date knowledge of the industry

#### Pitch Preparation and Maintenance

- Liaising with the Grounds Manager and the rest of the team on a daily basis
- The preparation and maintenance to a high standard of the natural and artificial pitch surfaces as required including as appropriate:
  - Grass cutting
  - Re-seeding
  - Re-turfing
  - Spraying of Chemicals
  - Fertilisers
  - Brushing
- General maintenance of workshop and machinery, ensuring that all tools and equipment are stored safely and securely when not in use and are maintained in good working order.
- Compliance with statutory record keeping and internal procedures relating to pitch preparation and maintenance as required

#### Health & Safety

- Adhere to the Clubs Health & Safety Policy and procedures and legislative requirements as well as comply with all role specific Health & Safety requirements at all times.
- In particular, adherence to all Health and Safety Regulations and control procedures in the use of machinery, chemicals, equipment and lifting, using protective safety clothing and equipment as required.

## Other

- Ensure compliance with rules, policies and procedures at all times as defined by the FA Premier League; UEFA or any other football body or authority with which we must comply.
- Any other reasonable duties and responsibilities which your manager or another senior officer of the Club asks you to perform.
- Work to be carried out over all of the Club's sites at the managers discretion.
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk
- Support the Club's commitment to equality, diversity and inclusion

## Key Skills & Experience

- Proven experience working in similar role.
- NVQ Level 2 Horticulture or equivalent qualification
- PA1/PA2/PA6A Spraying qualification or equivalent is essential
- PA Spraying experience is essential
- Experience in working within Football on championship/premiership pitches is desirable
- Ensure awareness and knowledge of best practice and participate in training activities as required by your Manager.
- Good communication skills and a good ability to carry out instructions
- The ability to work as part of a team but also on your own with good initiative
- Inspiring your team and creating a positive working environment
- Ability to work independently and be self-driven within a team structure
- Strong organisational skills with the ability to remain calm under pressure
- Experience of working in a sporting club environment is desirable
- Be self-motivated with a mature, positive attitude
- The ability to multitask and prioritise appropriately
- Work flexible hours as the Club requires, this will include matchday working evenings and weekends

## Disclosure and Barring Service Check Requirement

- This role will be subject to an Enhanced disclosure

*Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.*

*Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)*