



Role Profile

Cyber Security Specialist

Role Reports To: Head of IT

Role Purpose: As a cyber security specialist, this post will help to bolster and strengthen the Club's cyber security posture. This key role will provide the skills and experience necessary to monitor, manage and respond to all elements of the challenging cyber threat landscape. Working closely with key stakeholders, this post will advise on current and emerging threats, to monitor and respond to incidents and to implement security best practices.

Main Responsibilities and Accountabilities

- Work alongside the IT Department and Legal Department to secure the club from ever changing and evolving security threats. This post will help create info sec policies, advise on security strategy, actively monitor the club's systems, provide incident response, and work closely with the senior IT team in building security into all elements of the club's environment. Demonstrate a forensic and methodical approach to identifying vulnerabilities and have a good understanding of networking, firewalls, servers, endpoint security, O365, Azure, IAM and SIEM platforms.
- Monitor logs across all devices and services.
- Vulnerability scanning.
- Keep up to date on current CVE's, current technology threats and emerging cyber security threats.
- Monitor for attacks, intrusions and unusual, unauthorised, or illegal activity.
- Monitor email security such as phishing attacks, malware, shadow IT, anomalies etc.
- Identify system vulnerabilities and create remedial tasks.
- Liaise with the Head of IT and senior engineers on designing new security systems/upgrading existing systems.
- Liaising with the Head of IT and legal to define and review cyber security policies and procedures.
- Implementation and management of key security systems (SoC/SIEM) etc
- Conduct periodic penetration testing of systems and identify potential weaknesses using analytical tools.
- Maintain an information security risk register and assist with internal and external audits relating to information security.
- Generate weekly/monthly/quarterly cyber security reports to submit to the Head of IT/Exec board.
- Assist with the creation, maintenance, and delivery of cyber security awareness training for colleagues.
- Provide incidence response and to liaise with the Head of IT, legal/communications, and 3rd party authorities such as the police.
- Conduct annual reviews of system access including VPN/firewall rules etc.
- Liaise with Legal/DPO in managing DLP/GDPR compliance
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk
- Support the Club's commitment to equality, diversity and inclusion

Qualifications, Key Skills & Experience

Essential

- Cyber security qualification such as SSCP/CISSP
- Strong knowledge of IT systems including networks, firewalls, Active Directory, O365/Azure etc
- SIEM monitoring and management
- Security incident handling and response
- Demonstrable experience working in a similar Cyber Security/InfoSec role

Desirable

- Experience working within recognised Information Security frameworks and best practices such as ISO27001, NCSC, NIST etc
- Implementation, support and reviewing of information security policies
- A good understanding of GDPR compliance

Disclosure and Barring Service Check Requirement

- This role will be subject to an enhanced DBS disclosure.

Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.

Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [AVFC - Safeguarding](#)