



# Role Profile

## Academy Performance Analyst (Part Time)

### Role Reports To: Lead Academy Performance Analyst

**Role Purpose:** To assist in the effective delivery of a Performance Analysis service to the Academy from any location with a specific focus on school age groups

### Main Responsibilities and Accountabilities

- Film and code designated teams across the Foundation and Youth Development Phases, for Matches and Training.
- Support coaching curriculum with footage and data from weekly games programme and any specific requests from the academy coaching staff.
- Drive player participation throughout the Performance Review process.
- Contribute to specific Performance SMART targets for the department.
- Maintain Academy Best Practice Databases/folders which demonstrate Academy playing philosophy.
- Assist with the filming of U16's and U18's matches on Saturdays, as well as U23's games when required. Additional projects may be required to assist these age groups through subjective and objective information.
- Assist with any Performance Analysis related projects.
- Detailed and Comprehensive Analysis, which fits in line with the Academy Performance Analysis Workflow and the Clubs Academy Coaching Philosophy.
- Ensure awareness and familiarity with the contents of the Academy Performance Analysis Handbook.
- Provide training for YDP/FP players to be able to produce their own individual clips.
- Maintain Performance Analysis equipment
- Demonstrate commitment to Safeguarding by adhering to relevant policies, procedures and values relating to safeguarding children and adults at risk
- Support the Club's commitment to equality, diversity and inclusion

### Qualifications, Key Skills & Experience

#### Essential

- BSc in Performance Analysis or related discipline or working towards
- Experience of using Performance Analysis software, preferably, Hudl Sportscode, Coach Paint and Wyscout
- A good understanding of the Technical and Tactical requirements within football
- Experience of filming football matches from a Tactical perspective and be able to demonstrate understanding and appreciation of the importance of this footage within the Analysis process
- Excellent accuracy, attention to detail and consistency in work produced
- Willingness to work evenings and weekends when required
- Possess strong time management skills and have a flexible approach to work
- Demonstrates honest, integrity, reliability and the ability to ensure confidentiality
- Proficient in use of iWork products.
- Ability to work to tight deadlines
- Personable and good communication skills are required to be able to work collaboratively with other members of the analysis team and other departments.
- Forward thinking and proactive towards department and personal development
- An excellent understanding of Analysis delivery methods to optimise player learning

#### Desirable

- MSc in Performance Analysis or related discipline or working towards
- FA Coaching / Talent I.D Qualifications
- Previous experience of working within a Professional Football Academy setting
- Experience of working with young players

- Experience of additional Analysis software types
- Possess a keen interest in Data Analysis and the application of Data within Analysis workflows

### **Disclosure and Barring Service Check Requirement**

- This role will be subject to an enhanced disclosure

*Aston Villa Football Club is an inclusive institution that provides a welcoming environment to supporters, the local community, customers, employees, contacts and competitors. We want to ensure that the Club and all its subsidiaries are free from discrimination of any kind, embracing all regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex (gender), religion or belief.*

*Aston Villa Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club. For more information, please see [Aston Villa Football Club | The official club website | AVFC - Safeguarding](#)*