



YOUTH DEVELOPMENT COACH (U16)

Title: Youth Development Coach (U16)

Reports to: Academy Head of Coaching & Development

Location: Various (Canford Park Arena & New Training Ground)

Contract Type: Full-Time / Permanent

Salary: Dependant on Experience

ABOUT AFC BOURNEMOUTH

Entering an exciting new chapter in its long and storied history, AFC Bournemouth is proud to retain its focus on family and community. Delivering that engagement with our loyal supporters is a passionate and integrated backroom staff, working closely together to provide a positive and lasting experience for all at Vitality Stadium.

Since its takeover by chairman Bill Foley, in a partnership including Hollywood actor Michael B. Jordan, the club has seen significant investment committed towards sustaining AFC Bournemouth in the Premier League, highlighted by the construction of a state-of-the-art training facility and the arrival of promising young talent from top clubs around Europe.

In the Academy, there is a continued focus to become a Category Two academy, and this appointment will play a key role in that. This is a really exciting time to join the Academy, as we move on to the next stage and continue to support the 1st Team.

Academy Values:

- **Players First:** holding individual player development as the main intention behind decisions made as a coach and wider professional.
- **Togetherness:** working in a prosocial manner as part of a wider team – willing to contribute beyond own interests.
- **Integrity:** carrying out academy and club values in an open and honest manner.
- **Accountability:** willing to take responsibility for actions in a manner which allows learning, growth and reflection.

MAIN DUTIES

Coaching

- Plan, deliver, review and reflect on all training and fixtures for the Under 16 age group in conjunction with Lead Phase Coach, consistent with the methodology as outlined in the AFC Bournemouth Academy Performance Plan.

Holistic Development

- Plan and deliver a weekly timetable with the Under 16 age group squad that includes match analysis, sports psychology, and athletic development alongside coaching.
- Write and support / lead player reviews, four times per season with players and parents/guardians.
- Responsible for planning, delivering and reviewing player development plans for each player within the relevant age group.
- Complete all relevant feedback to individual players using analysis and PMA platforms.



Management

- To ensure all the Under 16 age group squad players fully understand and adhere to rules & guidelines set out for them & manage individual players, in conjunction with the multi-disciplinary staff, accordingly
- Liaise and co-ordinate, with the Operations department, the organisation of the Under 16 age group squad, where applicable
- Attend all relevant academy meetings where applicable.

Professional Requirements

- Attend continued professional development sessions organised by the Academy or other professional bodies
- Attend seasonal safeguarding training as required by the Club
- Adhere to all guidelines contained within the Club's Safeguarding Policy
- Utilise the 'MyConcern' system to 'recognise, respond, report and record' any safeguarding incidents in a timely and detailed manner.

General

- As a member of staff to ensure in all matters, you follow and actively promote the club's mental health policies and practices to ensure an open, non-judgmental and inclusive environment for everyone engaged with the club.
- As a member of staff to ensure that you to adhere to the club's safeguarding policies and procedures and are committed to our safeguarding values, creating a safe and positive environment for all those who interact with the club.
- Obligation to adhere to the club's health and safety policy and procedures.
- As a member of staff to ensure in all matters you follow and actively promote the club's equality policies and practices to ensure a welcoming, safe and inclusive environment for everyone engaged with the club.

KEY COMPETENCIES

Required Qualifications

Experience:

- Working with elite football players in the Youth Development Phase at a Category 3 academy

Skills, Knowledge & Qualifications:

- UEFA A License
- Advanced Youth Award
- FA Safeguarding Children
- EFAiF (Emergency First Aid in Football)

Desired Qualifications

Experience:

- Working with elite footballers at a Category 1 or 2 level
- Working full time in high level sporting or education environments

Skills, Knowledge & Qualifications:

- UEFA Pro License
- FA Talent ID qualifications
- Degree is associated area.
- Teaching / leadership qualifications



PERSON SPECIFICATION

The Club's values are at the core of its staff behaviour and how they approach everything they do, therefore we are looking for someone who is honest, inclusive, kind, hardworking, loyal, and respectful.

HOW TO APPLY

Please email CV & Covering Letter to academyjobs@afcb.co.uk by Sunday 11 June.

AFC Bournemouth is an equal opportunities employer and ensures that staff and volunteers are able to achieve their full potential. AFC Bournemouth values the diversity of its workforce and welcomes applications from all sectors of the community (Equality Act 2010).

We actively encourage applications from women, and individuals from ethnically diverse communities.

For further information on accessibility within the stadium please [click here](#).

AFC Bournemouth is committed to protecting all children, young persons, and adults at risk in its care or attending its premises and expects all staff and volunteers to share the same commitment.

For all positions where a DBS check is required, an offer of employment will be subject to receipt of satisfactory disclosure at the appropriate level.

Any and all potential agreements, relationships or commitments that could be considered a conflict of interest should be disclosed upon application to this vacancy by emailing academyjobs@afcb.co.uk. You will also be asked whether you have any conflicts to disclose upon receipt of your application.

Satisfactory references will be required for all positions, your eligibility to work with the club will be subject to receiving appropriate referencing.

We strive to create a positive and safe environment and ensure all who interact with the club feel safe, protected, and heard.

AFC Bournemouth can exercise their right to perform external searches and to confirm information provided by candidates. It does not retain any data during this process.