



Job Title: Foundation Phase Lead Coach

Department: Academy

Reporting to: Head of Coaching

Purpose: To lead the Foundation Phase and oversee the transition from FP into the YDP, contributing to the long term development of elite players within the Academy at Accrington Stanley Football Club.

The accountabilities of the Foundation Phase Lead Coach shall include:

- Have responsibility for the organisation, management and delivery of the Club's policies and procedures for the coaching and development of players in the Under 8 to Under 12 age groups.
- Oversee the administrative duties for the Foundation Phase needs, including management of records on the PMA.
- In conjunction with relevant staff, plan, deliver and monitor the delivery of individual development plans for each player.
- Manage the transition of Academy Players to the Club's Youth Development Phase in accordance with the Club's procedure.
- Contribute to the multi-disciplinary reviews of all Academy Players in the Foundation Phase.

Key Activities:

- In conjunction with the Head of Coaching, oversee the Academy coaching programme from U8 to U12.
- Assist the Head of Coaching and Head of Operations in developing and delivering the ILPs for players from Under 8 and above.
- Ensure the Academy's Coaching Curriculum is consistently delivered in line with the Academy's (and/or Club's) Playing Philosophy and Coaching Philosophy.
- Ensure each Academy Player has access to an individual coaching plan tailored to his specific needs.
- Ensure each Academy Player is made aware of his individual coaching plan (and any changes thereto) as soon as reasonably practicable in advance of his being coached.
- Ensure all coaching is recorded on the Academy Player's Performance Clock.
- Ensure that all sessions are planned by setting out the learning objectives which the session is designed to achieve and the coaching which will be given in order to achieve them.
- Work with relevant coaches and support staff to plan, deliver and evaluate coaching sessions and game plans.
- In conjunction with the Designated Safeguarding Officer, ensure all policies, practices and procedures relating to the safeguarding of young people are implemented. Have a responsibility

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to respond positively in response to any concerns, suspicion or disclosure that may suggest a child is at risk of harm.

Personal Specification

Must have experience in

- A football Coaching role
- A role which involves a significant amount of mentoring/coaching
- A role which involves working in an elite learning and/or performance environment
- A role which requires coach development in a high-performance environment

Qualifications

Essential

- UEFA B Licence
- FA Advanced Youth Award
- FA Safeguarding Qualification
- FA First Aid Qualification
- Enhanced DBS Clearance

Desirable

- UEFA A Licence
- Coach Education Qualification
- Degree in a related discipline

Knowledge, skills and experience

- Strong Leadership and Management skills
- Excellent communication skills
- A working knowledge and understanding of coaching and coach development
- Competence in all MS Office packages with experience of recording and reporting information
- Experience of dealing with minors and an excellent understanding of Child Protection and Safeguarding procedures including the relevant clearances for individuals.
- An understanding of the EFL Youth Development rules and regulations
- Previous Experience of Management within an Elite Sports Environment or Academy setting working within the EPPP framework.
- A comprehensive understanding of the Elite Player Performance Plan (EPPP)

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ACCRINGTON STANLEY FOOTBALL CLUB

The Wham Stadium, Livingstone Road,
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General Information:

The employee must at all times carry out their duties with due regard to the Accrington Stanley Football Club policies and procedures.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Safeguarding:

Accrington Stanley Football Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and working with children and young people. The role will require CRC check through the DBS and clearance for work in football by the FA. As the role is exempt from the Rehabilitation of Offenders Act 1974, the applicant must disclose all previous convictions including spent convictions.

Equality, Diversity and Inclusion:

Accrington Stanley Football Club's commitment to equality, diversity and inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender assignment, sexual orientation, marital status or civil partnership, race, nationality, ethnicity (race), religion, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees of Accrington Stanley Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of discrimination, victimisation or harassment of any description and to promote working relationships between all internal and external stakeholders.

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Application Process:

If you have the aspiration, drive, and qualifications to join our professional and ambitious Category 3 Academy, please complete the following online form and email your CV to chris.hough@accringtonstanley.co.uk.

Accrington Stanley Academy: Job Application Candidate Information Form:

<https://forms.gle/fPEUCKM6ZWPg153E7>.

Interviews will be held at a date to be confirmed and only those invited to interview will receive return notification from Accrington Stanley Football Club.

Accrington Stanley is committed to a policy of treating individuals fairly and recruiting, selecting, training, and promoting based on merit, experience, and other work-related criteria.

We do not discriminate against any applicant based on age, race, religion, sex, disability, sexual orientation, or gender identity.

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