



**Job Title:** Age-Group Coach-Analyst

**Department:** Academy

**Reporting to:** Head of Coaching & Head of Operations

**Purpose:** To contribute to the development of all players in a designated age group at the Academy of Accrington Stanley Football Club through delivering the Academy (U8-U16) coaching and performance analysis programmes and assisting in the performance analysis process within the Academy environment.

**Accountabilities:**

- Have responsibility for the delivery of the Academy's Coaching Curriculum with a designated age group on a rotational basis.
- Complete the administrative duties for the age group, including management of records on the PMA.
- In conjunction with relevant staff, plan, deliver and review the delivery of individual development plans for players in the age group.
- Have responsibility of capturing video footage of and analysing all Academy fixtures for your age group(s).

**Key Activities:**

- Deliver the Coaching Curriculum for players in an age group.
- Contribute to the interdisciplinary reviews of all Academy Players in the age group.
- Provide individual, small group and full team coaching sessions to develop the skill level of Academy players.
- In conjunction with the Designated Safeguarding Officer, ensure all policies, practices and procedures relating to the safeguarding of young people are implemented.
- Ensure each Academy Player is made aware of his individual learning plan (and any changes thereto) as soon as reasonably practicable in advance of him being coached.
- Ensure all coaching is recorded on the Academy Player's Performance Clock.
- Ensure that all sessions are planned by setting out the learning objectives which the session is designed to achieve and the coaching which will be given in order to achieve them.
- Work with relevant coaches and support staff to plan, deliver and evaluate coaching sessions and game plans.
- Attend fixtures throughout the season to capture video footage.
- Upload footage to BePro11.
- Code footage via BePro11 and utilise coding to produce objective individual and team video and statistical content.
- Present findings to coaches to increase knowledge and promote learning.
- Appraise team/player development via longitudinal analysis.

Tel: 01254 356 950 | [info@accringtonstanley.co.uk](mailto:info@accringtonstanley.co.uk) | [www.accringtonstanley.co.uk](http://www.accringtonstanley.co.uk)



### **Performance Management Application (PMA) Tasks:**

- Session Plan (All sessions)
- Session Review (All games)
- Session Attendance (All sessions)
- Game Time Records (All games)
- Weekly Feedback for Players
- 6 Week Performance Reviews

### **Person Specification:**

#### **Essential Qualifications:**

- FA Safeguarding Qualification
- FA First Aid Qualification
- UEFA C Licence and above
- Enhanced DBS Clearance

#### **Desired Qualifications:**

- Performance analysis related qualifications
- Undergraduate Degree in the relevant field

#### **Knowledge, Skills and Experience:**

- Excellent work ethic and reliability
- A working knowledge and understanding of performance analysis tools and techniques
- A basic understanding of performance analysis related equipment
- Competence in all MS Office packages with experience of recording and reporting information
- Competence in SportsCode, NacSport or similar performance analysis coding software
- Experience of dealing with minors and an excellent understanding of Child Protection and Safeguarding procedures including the relevant clearances for individuals.

#### **Benefits and Experiences:**

- Access to an Academy with a proven track record of providing full-time pathways for part-time and voluntary staff.
- Access to Academy Talent ID and Coaching CPD events.
- A close working relationship with our Head of Coaching and Lead Phase Coaches, as well as other relevant Interdisciplinary Staff.
- Opportunities to experience the role of coach-analyst across the Foundation Phase, Youth Development Phase and Professional Development Phase of development.

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The Wham Stadium, Livingstone Road,  
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- Bi-annual appraisals, performance reviews and a development action plan.

### General Information:

The employee must at all times carry out their duties with due regard to the Accrington Stanley Football Club policies and procedures.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

### Safeguarding:

Accrington Stanley Football Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and working with children and young people. The role will require CRC check through the DBS and clearance for work in football by the FA. As the role is exempt from the Rehabilitation of Offenders Act 1974, the applicant must disclose all previous convictions including spent convictions.

### Equality, Diversity and Inclusion:

Accrington Stanley Football Club's commitment to equality, diversity and inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender assignment, sexual orientation, marital status or civil partnership, race, nationality, ethnicity (race), religion, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees of Accrington Stanley Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of discrimination, victimisation or harassment of any description and to promote working relationships between all internal and external stakeholders.

### Application Process:

If you have the aspiration, drive, and qualifications to join our professional and ambitious Category 3 Academy, please complete the following online form and email your CV to [chris.hough@accringtonstanley.co.uk](mailto:chris.hough@accringtonstanley.co.uk).

### Accrington Stanley Academy: Job Application Candidate Information Form:

<https://forms.gle/fPEUCKM6ZWPg153E7>.

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Interviews will be held at a date to be confirmed and only those invited to interview will receive return notification from Accrington Stanley Football Club.

Accrington Stanley is committed to a policy of treating individuals fairly and recruiting, selecting, training, and promoting based on merit, experience, and other work-related criteria.

We do not discriminate against any applicant based on age, race, religion, sex, disability, sexual orientation, or gender identity.

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